

UVic Pride Collective Meeting Agenda - Sept 27th 2016

QUORUM: 6 coordinators, 6 collective members

1. **Acknowledgement of the Territories**
 2. **Safer Spaces Policy**
 3. **Round of Names/Pronouns/Check-in**
 4. **How Does a Collective Work?**
 5. **Proposed Additions to the Agenda - VOTE: Add the following updates to the agenda. APPROVED.**
 - A1) **SUB Trick or Treat**
 - A2) **Sexualized Violence Policy**
 - A3) **Budget Updates**
 - A4) **Work Study Update**
 6. **Updates**
 - **University/Student Affairs Trans Inclusion Working Group**

A committee is in the process of being formed to create trans inclusion work shops (and possibly policy) for Student Affairs and faculty. The office coordinator and another Pride member have been asked to sit on this committee, but there is the potential for other Pride members to sit on the committee as well, update pending.
 - **Thirdspace Coordinating Committee Update**

Thirdspace is aiming to hire two paid coordinators with updated job descriptions within two or three weeks. Feel free to apply!
 - **A2) Sexualized Violence Policy**

The Volunteer Resources Coordinator will look into whether Pride can send a group to attend meetings working on this policy.
 - **A3) Budget Updates**

- Pride budget and finance information will be encrypted and password-protected on the office computer from now on.
 - **A4) Work Study Update**
 - No one has applied to the work study yet. The hiring will be extended until the 7th.
 - The committee will enquire about providing the position with a \$4 top up for the position once hired.
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7.) Adoption of Minutes (September 20th, 2016)

- Clarify meaning in Board Rep Update
 - Clarify that there were no ideaboard updates.
 - Clarify why point #14 failed
 - Clarify wording in point #11 to be more consistent re: FAILED/DECLINED
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8.) Ideaboard

Coffee Social - a Pride member has observed that there are no official times for Pride members to meet socially outside of collective meetings.

VOTE: Approve Anita to organize a weekly social meet-up in the Pride center from 2pm to 4pm.
APPROVED.

Zine- A member would like to have a UVic Pride zine similar to SOCC's yearly Pulse publication that showcases the art/writing/interests of UVic Pride members. They will advertise and gauge interest in the next while and reapproach this topic at a future meeting.

9.) Changes To Resource Program (Update From Finance Coordinator + Discussion)

Last year, we spent 15% of our budget on resources. If we use this same model, we will have \$3500 to use for gender affirming resources this semester. Broken down, this will be roughly \$875 per resource per semester, and about \$218 per month per semester to provide them free of charge.

Noted that there is a large disparity in cost of resources, so the allocation of \$218 per month per resource may be unfair for some that are more expensive than others.

This discussion will be moved to a budget meeting on Tuesday, October 4th at 130

10.) New Form For Event Proposals – Discussion

- The proposed forms will remain posted on the board to be reviewed until next week. The office coordinator will present a new edited version of the form at the next meeting to be approved.
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11.) Social Work Program Speaker Request

Discussion about how queer students are often taken advantage of to provide knowledge and expertise for free. Discussion as well reflecting that the department of Social Work probably has enough money to easily support paying a presenter.

The Volunteer Office Coordinator will reach out to the professor and ask for compensation as well as raise some of the concerns voiced by the collective. The Volunteer Office Coordinator will reapproach the collective with her updated response.

12.) Volunteer Training

There will be 2 mandatory workshops and 4 workshops specialized for specific Pride positions.

VOTE: The volunteer training will take place over two weeks from October 17th to 28th.

Descriptions of the workshops will be posted as soon as possible. APPROVED.

13.) Inclusivity In Pride/Space Usage

- Discussion that the office within the space is being used in an exclusive way by Pride Coordinators and active members as a private hang out area that is alienating to new members.
- Observation that there seems to be a recognizable clique within Pride and that coordinators and active members have not made noticeable strides to be inclusive of new members.

VOTE: The office will be closed except while someone is holding active office hours. During that time, Pride members may ask the person holding office hours for consent to quietly work in the office as well. APPROVED.

14.) Faculty of Engineering Diversity and Equity Committee

- The faculty of engineering Diversity and Equity Committee is seeking feedback from Pride members. The office coordinator will reach out to them asking if we can share this meeting time with our membership to reach people who weren't at the meeting.
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A1) SUB Trick or Treat

- Move the discussion about participating in a SUB-wide trick or treating activity to the budget meeting on Tuesday.