

UVic Pride Collective Meeting Agenda - Oct 4th 2016

QUORUM: 6 coordinators, 2 collective members

1. Acknowledgement of the Territories
2. Safer Spaces Policy
3. Round of Names/Pronouns/Check-in
4. How Does a Collective Work?
5. Proposed Additions to the Agenda - **VOTE: Add all proposed additions to the agenda. APPROVED.**
 - A1) Halloween Event
 - A2) AGM Date ?
 - A3) Youth Drop-In Update
 - A4) Button Discussion
 - A5) UVic NDP Constitution Overview

6. Updates

- Thirdspace Coordinating Committee Update

Thirdspace will be doing an emergency hire for an interim coordinator at 25 hours to be completed within 30 days. This position will be elected at their meeting on Fri, Oct 7 at 12pm

The hiring committee has been formed and intends to hire two paid coordinators before the end of October.

- Sexualized Violence Policy

No updates from last meeting

- Budget Meeting Updates

Discrepancy about income numbers this semester, there will be a budget meeting at the same time next week where we will finalize the budget.

- Coffee Social Reminder

Every Friday from 2pm to 4pm there is dedicated social time in the Pride Office. Come hang out and relax!

- SOCC Event Reminder

There is an event tonight at the Copper Owl starting at 8pm!

A3) Youth Drop-In Update

Saanich Parks and Rec is planning a new biweekly drop-in for 2-Spirit, Queer and Trans youth at Gordon Head Rec Center. This drop-in will operate in conjunction with another drop-in at Commonwealth Rec Center that UVic Pride was involved with during the visioning/planning process.

A5) UVic NDP Constitution Overview

The UVic NDP is intending to pay up to \$50 for people to assess their constitution, so if you would be interested in something like this, get in contact with Hannah if you are interested.

7.) Adoption of Minutes (September 27th, 2016)

Approved to post with no changes

8.) Ideaboard

Nothing new to discuss

9.) Changes To Resource Program (Update From Finance Coordinator + Discussion)

Continued conversation about putting either a dollar or amount cap on the total of each gender affirming resource that can be ordered for free per month.

Push this conversation to the budget meeting on Tuesday, October 11th at 130 pm

10.) New Form For Event Proposals – Discussion

Office Coordinator having difficulty with formatting for new forms, still working on figuring out how to add lines and a few things. Approval of forms moved to next meeting

11.) Faculty of Engineering Diversity and Equity Committee

The Office Coordinator asked if they would be interested in hosting individual Pride members who are engineering students or invested in the politics of the department. They are receptive, so if you are interested in attending these meetings, feel free to reach out to the office coordinator to be put in contact.

12.) Audio Project Request

Discuss further at the next meeting

A1) Halloween Event

Proposal to use \$350 from the events budget and \$350 from the Youth Fund to pay for an all day venue rental for two Halloween events on October 29th.

The first will be a youth-focused sober event in the late afternoon/early evening. Some ideas have been a food-focused or costume-making focussed event.

The second will be an all ages licensed dance that will be a fundraiser for the gender affirming resource program.

VOTE: Approve up to \$700 to book Norway House on October 29th for a day-time youth focussed Halloween event as well as a fundraising dance in the evening. APPROVED.

A2) AGM Date ?

AGMs are generally in late October or early November. Per policy, we need to advertise at least two weeks in advance, including an advertisement in the Martlet. The next Martlet issue will be published October 20th, meaning we could have our AGM on or after November 3rd.

VOTE: Hold the AGM on Tuesday, November 8th at 130pm. APPROVED.

A4) Button Discussion

Should we continue to provide free buttons? It has been observed that people come and take handfuls of buttons without engaging with the space, and the content shown on the buttons has been criticized as well.

Would it be more effective to have the buttons available by donation/at events only?

Revisit at next meeting.

A6) Letter from Alexis expressing concern on behalf of members of SOCC and NSU

We have received a letter stating that our coordinating committee and members of our collective are aggressive, dismissive and oppressive towards IPOC in Pride and people who occasionally enter the office.

The [redacted] Coordinator has been named in the letter as a specific person having done harm and expressed during the meeting intent in taking accountability.

Concern raised that similar feedback was given over a year ago with no action taken, which has negatively impacted members of SOCC and NSU's abilities to interact with Pride.

- Conversation about seeking feedback about Pride experiences from IPOC community members in the form of an open survey
- Revisiting Safer Spaces policy to reflect that it is the duty of all Pride members to uphold safer spaces in the moment, not to wait until harmful things happen and report to Safer Spaces Coordinator later
- Offering mandatory Anti-Oppression Training for all Pride members, not just new volunteers
- Adopting a restorative justice model to support the [redacted] Coordinator in taking accountability - approach Lux or Audrey if you are interested in this
- Responding to letter, including an action plan with a timeline attached. We have been given consent from the person who wrote the letter to post it along with our response, with the [redacted] Coordinator's name redacted.
- Reaching out to the group of people who participated in writing the letter to see if they have any interest or feedback with regards to restorative justice undertaken by the Volunteer Resources Coordinator.