

UVic Pride Collective Minutes - June 26 2015

1. Acknowledgement of the Territories
 2. Safer Spaces Guidelines
 3. Round of Names
 4. What is a collective and how does it work?
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5. Judicial Affairs Presentation

- Two members of judicial affairs came by to talk to us about what they do.
- NAMP administration
- Restorative, don't like to be punitive
- Trainings for students
- Asking if we want to work with them, can we be referred to, what can we offer.
- They want to learn more about us?

DISCUSSION

- How do you work with EQHR? - very informal. EQHR does policy stuff. Judicial affairs does action-based stuff and administers a lot of the policies.
- If we work with them, we need to set up the infrastructure - aka, peer support etc.
- Cool to work with them
- Training around gender for them if we are going to partner
- Once the people who work at judicial affairs now (the ones who made the presentation), the department might not be as into restorative justice. How do we ensure that they continue to hold values that we do after current employees are gone?

ACTION/MOTION/DECISION

- No decision. Continue conversations and bring back at next collective meeting
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5. Updates

1. Department managers meeting last week
 - UVSS invited advocacy group coordinators to a department managers meeting at the last minute... They talked about a UVSS strategic plan (which we weren't consulted on), as well as a new managerial position (an executive director), as well as possibly starting a new service.
2. Retreat Working Group
 - Presented further retreat plans as well as a collective brainstorm around processes and food and activities
3. Rainbow Crosswalk

- Rainbow crosswalk is opening next week on Thursday at noon
 - 4. Things are being taken from Pride
 - Breast forms have been removed from the centre. (mark the samples and hope this will prevent them from being taken)
 - Computer mouse taken (look into kensington locks for the keyboard and computer)
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6. Music Festival Organizing Group

- Last collective meeting, Pride committed to working with a group of community members to plan a queer music festival and commit Pride resources to the event. The group has decided to form a 5 person organizing team, including 3 community members and 2 representatives from Pride. The three community members are ori, tri and michelle (so really there's already 2 Pride members on it). They are looking for two more pride representatives. Is anybody interested?

DISCUSSION

- Lux is interested
- Chloe is interested

ACTION/MOTION/DECISION

- Consensus - Chloe and Lux will be representatives of Pride on the organizing team.
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7. Resource Funding Request

- One of our resource users is requesting that we subsidize a strap for their packer. They are unable to afford this resource otherwise, and cannot use the packer in a way they want without it. They run about \$19 plus shipping and tax.

DISCUSSION

- This would come out of donations budget, not resources. Which there is still money in.
- \$19 is a pretty minimal donation
- Into it

ACTION/MOTION/DECISION

- Consensus. Pride to make donation of strap.
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8. Volunteer Appreciation Request for Long-term Volunteer

- One of our volunteers has been a really dedicated long-term volunteer. (Name kept out of minutes - did not consent to having name included). They've been here for 7 or 8 years and has been an integral party of our collective, as well as other advocacy groups. They are moving at the end of this month to vancouver - a request is brought forward for Pride to provide a volunteer appreciation gift.

DISCUSSION

- Yeah this person has done soooooo much for our collective. Including being a coordinator, making informational zines when noone else would, working on uvic policy, resources, library, etc etc etc. Too many things to list. This person never gets recognized and has in the past not accepted gifts for outgoing coordinators.
- We have some wiggle room in the budget since one of the coordinators wasn't hired for half a month into the summer budget.
- \$100?
- How about \$250, they've done a lot.
- Agreed.

ACTION/MOTION/DECISION

- Consensus - up to \$250 donated for a gift for volunteer
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9. Visioning

- Visioning has been occurring for the last two weeks around all of the operations of Pride and what we want to see happen in the next year. Can we adopt this as our vision for the following year? This means we will commit to trying to do all of the things in the visioning.

DISCUSSION

- Anything else we want to see done? (small session continuing brainstorming and contributing to the visioning plans)
- Looks good

ACTION/MOTION/DECISION

- Consensus - adopt visioning plans
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8. Change time for Garden Work Party

- Feedback from folks who go to the garden work parties is that 2:30 in the afternoon is too hot. Want to change to an earlier time - 10:30am.

DISCUSSION

- Not a lot of people who do the gardening are here.

- Can we change the time until the next collective meeting and reassess the new time then?

ACTION/MOTION/DECISION

- Consensus. Change the next two garden work parties to 10:30am and reassess at next collective meeting.
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9. Policy and Safer Spaces Committees

- Two leftover policies from the last SAGM (emergency fund and safer spaces policies). We need to take a look at them. Set up these committees to take a look?

DISCUSSION

- These committees already exist, we just need to approve setting meetings for them.
- Into it. Send out a doodle poll to collective to see when the best time is?

ACTION/MOTION/DECISION

- Consensus. Set up policy and safer spaces committees again
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10. UVic Collab on Training

- Ori and Tri met with Grace (diversity advisory to provost) about cross walk. Talked about money could be better spent on other things that would directly help queer and trans students on campus. Grace was into this. We talked about doing a staff/faculty/student training in the fall. Setting up another student experience panel and getting both financial and administrative support. Can get UVic admin and execs and the deans to come out to the trainings/panel. They can also pay for any facilitator we want to come and do some sort of training session. Potential for this to be a full day conference type thing, could be a panel + a training type deal. Are we into approving a collaboration along these lines with UVic?

DISCUSSION

- It's awesome that they are providing financial and administrative support.
- Potential to structurally change a lot of things, particularly policies such as name change policies etc. because of who will be in attendance.

ACTION/MOTION/DECISION

- Consensus. Approve collaboration.
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11. Newsletter

- Would folks be into getting a weekly newsletter from Pride vs our weekly email. This would allow us to have an email template that we basically just slot information into, as well as a visual way to provide news about the collective etc.

DISCUSSION

- This would be really useful
- I wanna help design it!
- Draft a template and bring back to collective for approval?

ACTION/MOTION/DECISION

- Consensus. Draft a template newsletter and bring back to collective for approval
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12. Women's' Radio Collective Gender Policy

- They are asking for our help in going over the policy.

DISCUSSION

- This is a lot to do today, we've had already a really long meeting.
- Send it over our listserve and ask for feedback and talk at our next collective meeting.

ACTION/MOTION/DECISION

- Consensus. Send over listserve and revisit at next collective meeting.
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13. Workshops

- Our last workshop on video game glitching as an allegory for queer organizing was highly successful and we received a lot of positive feedback. There has been requests to do a second round of the workshop. The facilitator also offers a touch/massage workshop, which retreat organizers would like to have at our summer retreat in August. Asking for approval of holding these two workshops.

DISCUSSION

- When would the workshops be? Touch/massage at the retreat and the video game glitching one maybe in the fall.
- Do we have the budget? Yes, touch/massage workshop will just be coded as part of retreat expenses and the glitching workshop will come out of the fall budget. We would basically just approve fall funding now and have to keep it in mind when building our fall budget.
- Facilitator is asking for advance payment for the workshops though. Do we approve this.
- Payment is \$150 per workshop.

- Yeah, we should be supporting the work of our collective members, and these workshops are rad, if we can afford it, we should provide advance payment if it is being requested.

ACTION/MOTION/DECISION

- Consensus. Approve both workshops and advance \$150 per workshop payment for facilitator.
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13. Referendum

- Orillia had a meeting with UVSS execs about Pride having a referendum in the fall. They encouraged us we do it in the spring instead so that more board resources can be committed, and so that we can jump onto the campaigns of the elections at the time. They also think that it is a bad idea to do in the fall since federal elections are happening.

DISCUSSION

- Still think it is better for us to do in the fall, because the only people who will vote are those who are interested in the referendum, we wont be getting people who come out to vote for elections because there are none.
- The UVSS is also planning on a fee increase themselves, they mentioned at the department managers meeting that they would plan to do this in the spring, so we would be up against the UVSS' own fee increase referendum.
- Referenda history read out - Pride's last referendum was 2010, and we passed
- Our referendum question should be attached to a specific reason why we need the money, ex - safer sex supplies and resources.
- Good idea.
- Are we looking for a decision today?
- No let's just gather more information and continue having discussions.

ACTION/MOTION/DECISION

- No decision. Continue discussions
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14. Resource Sugestions

- Handed around order forms draft. Also where do we display and put resources up?

DISCUSSION

- What about shelving? Corner shelving in the bathroom
- Can we just put in shelving ourselves? Or do we need to go through facilities?

- Have to go through facilities management because of firecode. They actually send people around to make sure everyone is complying.

ACTION/MOTION/DECISION

- Consensus. Ki to figure out temporary solution while we chat with facilities management about shelving. Next collective meeting to finalize order form.

Meeting Adjourned