

UVic Pride SAGM Minutes - March 19, 2015

1. Acknowledgement of the Territories
 2. Safer Spaces Guidelines
 3. Round of Names
 4. Appeal for voting rights
 - Chloe and Mackenzie appeal for voting rights - Passed
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5. Announcements

- 1.) The second coordinator has been hired! Congratulations Orillia. They will be taking on coordination of events and activism.
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6. Elections (using Schulz Method)

- Collective Coordinator (two vacant positions)
 - Nominations: Chloe, Cassandra, Mark
 - Elected: Cassandra and Chloe
- Safer Spaces Coordinator (two vacant positions)
 - Nominations: Mackenzie, Orillia, Cassandra, Macayla, Kat
 - Elected: Orillia, Macayla
- Financial Coordinator
 - Nominations: Jaime
 - Elected: Jaime
- Trans Representative
 - Nominations: Daphne
 - Elected: Daphne
- UVSS Board Representative
 - Nominations: Cal
 - Elected: Cal
- Graduate Students Representative
 - Nominations: None
 - Elected: None

- Camosun Pride Representative
 - Nominations: Kat
 - Elected: Kat
-

7. Bylaw 5

- Proposed are below. Pink text indicates new proposed policy additions/changes.

Bylaw 5: Coordinating Committee

g. Trans Representatives

- i. There shall be up to two (2) Trans Representatives.
- ii. These individuals must be self-identified trans, nonbinary, and/or gender variant persons.

NOTE: We recognize that the lived experience of transmisogyny is a specific situation which differs from that of transphobia alone. We therefore advise the collective to elect individuals whose experiences represent the diversity of trans experiences.

DISCUSSION

- I am comfortable with it
- It seems repetitive
- Looks good!

ACTION/MOTION/DECISION

- Straw Poll - 10 yes, 2 abstention
 - Final Vote - 12 yes
 - Changes passed
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8. Bylaw 6

- Proposed are below. Pink text indicates new proposed policy additions/changes.

Bylaw 6: Duties and Responsibilities

- I. Trans Representatives: The Trans Representatives shall:
 - i. Communicate events and items of common interest between trans groups in the community and UVic Pride
 - ii. Work with the Resource Coordinator to maintain and inform about transition related resources (eg. binders, breast forms, etc.)
 - iii. Organize at least one (1) trans-specific and trans-focused event per semester

iv. Maintain living document of trans resources, support groups, recommended health professionals, etc. in the local area

v. Other duties as required

DISCUSSION

- Round table discussion. Everyone is into it.
- Maybe combine 2 and 4?

ACTION/MOTION/DECISION

- Straw Poll - 12 yes
 - Final Vote - 12 yes
 - Changes passed
-

7. Safer Spaces Policy

- Proposed are below. Pink text indicates new proposed policy additions/changes.

Safer Spaces Policy

d) If someone asks you to leave the space for violating this or Pride's Anti-Oppression and Anti-Racism policy, you should respect that request; if there is serious disagreement or conflict you should contact the Safer Spaces Coordinator or a Collective/**Paid** Coordinator. It is inappropriate to argue with the request, or to validate your right to the space.

e) If you've left the space because you have engaged in oppressive behaviour, intentional or unintentional, please contact the Safer Spaces Coordinator before returning to discuss the incident and expectations of Pride's policies.

f) The Safer Spaces Coordinator or Collective/**Paid** Coordinators shall have a limit of two weeks to take action to resolve the safer spaces concern. Examples include: speaking to those involved with the conflict, providing resources, and contacting the Anti-Violence Project or other local organizations for assistance and mediation.

g) All members of the collective are responsible for creating a Safer Space. This is a learning process for everyone involved - people will make mistakes, and those who are self-reflective of their oppressive behaviour, who have taken actions towards understanding and implicating their own privilege and power in perpetuating systems of oppression, and who have taken actions towards working against these systems and unlearning their oppressive behaviours will be welcomed back into the space by the Safer Spaces Coordinators and/or Collective/**Paid** Coordinators.

h) This policy does not follow or supercede the removal process outlined in the constitution and bylaws.

i) This policy shall not be used as a tool for removal of collective members based on personal issues. All concerns addressed must pertain to safer spaces at UVic Pride Collective spaces and events.

DISCUSSION

- Round table - made edits to the above policy to make language more inclusive.

ACTION/MOTION/DECISION

- Straw poll - 10 yes, 1 abstention
 - Final vote - 10 yes, 1 abstention
 - Changes passed
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8. Emergency Fund Policy

- Proposed are below. Pink text indicates new proposed policy additions/changes.

Emergency Fund Policy

PREAMBLE:

The University of Victoria Pride Collective recognizes the economic hardships that trans and queer people face, and that these individuals are statistically at a greater risk of poverty and economic instability. The collective also acknowledges that people may face additional marginalizations that intersect with their sexuality and/or gender identity/expression, and that this may additively affect further economic hardships, and the inability to participate in collective activities and organizing. Trans and queer individuals are also more susceptible to situations that may cause economic hardships, which may, for example, range from being kicked out of family homes, to surgery and legal name changes, to name a few. The collective is, therefore, committed to aiding its members in these situations, when possible.

SECTION I: Funding Model

1. The University of Victoria Pride Collective shall have a budget line item for the Emergency Fund, to be decided upon by the collective at every budget adoption.
2. The Collective shall actively fundraise to increase the fund through activities such as donations for resources and buttons.

SECTION II: Eligibility

1. The Emergency Fund is open to any and all queer, trans, two-spirit and intersex individuals. Priority will be based on need.

SECTION III: Accessing the Fund

1. To access funding from the University of Victoria Pride Collective, collective members shall approach a collective or paid coordinator with their situation and request that an emergency fund application be added to the next collective meeting agenda (at least 48 hours in advance).
2. Funds may be accessed for grants up to \$500.
3. Exceptions may be made for larger grants upon approval of the Collective.
4. If funds are no longer available in the Emergency Fund budget line, the Collective/Paid Coordinators shall bring the application to the Collective as a regular donation request.
5. The collective shall seek to cover expenses by direct payment of required items (such as food, or lodging, etc). Cash grants can be approved by the collective on a case-by-case basis.
6. All Emergency Fund applications shall be anonymized, when possible, and all Emergency Fund applications and approvals shall be done in strictly confidential collective meetings.

DISCUSSION

- It is reasonable to require folks to be queer/trans - adding that in there would be helpful
- We need to include some sort of positionality for accessing the funds? Membership?
- Like, self-identifiers, is this an emergency fund prioritized for queer and trans individuals? Or our membership? What is our membership? Is it weird to limit to self identity?
- This is a new policy. I'm feeling pretty low energy. Can we skip this, and look at policies that have to be changed at this SAGM? New policies like this one can be tabled for regular collective meetings since they don't require to be passed at an AGM.

ACTION/MOTION/DECISION

- Consensus. Table new policies for collective meeting.
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9. AOP and Anti-Racism Policy

- Proposed are below. Pink text indicates new proposed policy additions/changes.

Anti-Oppression and Anti-Racism Policy Revision

Ethical Purchasing and Environmental Justice Guidelines

The Collective recognizes that global capitalism reinforces and perpetuates systems of oppression; **that one cannot make ethical purchases while existing and contributing under a system of capitalism**, as well as other issues of environmental repercussion, **and that issues of environmental safety and land sovereignty are social issues.**

The Collective ~~also~~ acknowledges the complicated relationship between environmentalism and colonization and aims to employ a decolonizing lens towards

environmental justice. The Collective aims to mitigate its negative impacts through ethical purchasing practices, including buying fair trade, sweatshop-free and union-made products from companies with unionized labour or small, local businesses with good labour practices. The Collective also seeks to mitigate its environmental impacts by purchasing products that are reusable, recyclable or compostable, and the Collective seeks to be conscious of the socially and environmentally unjust processes both at the points of creation, transportation, consumption and disposal of its purchases.

The Collective also recognizes that spending collective monies is accomplished through a system of reimbursement, which means individual collective members are required to pay for collective spending up front and out of their own pockets. Because of institutional barriers such as race, class, gender, ability, and colonization, the collective recognizes that these guidelines may not always be feasible to follow. ~~and can be negotiated. though is something to always strive towards.~~

DISCUSSION

- Good stuff. Edits made directly to policy above.

ACTION/MOTION/DECISION

- Straw Poll - 9 yes, 1 abstention
- Final Vote - 9 yes, 1 abstention
- Changes passed

Meeting Adjourned