

## UVic Pride Collective Meeting Minutes - March 25th, 2015

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1. Acknowledgement of the Territories
  2. Safer Spaces Guidelines
  3. Round of Names
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### 4. **Announcements**

- 1.) Victoria Safer Consumption Sites - seeking support
  - 2.) Student Experience Panel is happening next Tuesday!
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### 5. **CFUV Volunteer Presentation**

- Volunteer Coordinator came into the collective to do a quick oral presentation on volunteering with CFUV or starting a new radio show

#### DISCUSSION

- None

#### ACTION/MOTION/DECISION

- None
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### 6. **Facilitator Payment for Final Volunteer Workshop**

- Facilitator (Soumya) for our last peer support and safer spaces volunteer training workshops on Community Care and Support have been held. We had originally approved a flat rate of \$150 for facilitators that can train our volunteers, but Soumya is asking for \$200.

#### DISCUSSION

- Will this be fair for the other facilitators? The other facilitators accepted our flat \$150 rate. It's just this one who is asking for more, so we are bringing it back for approval.
- I don't think it's necessary for us to tell the other facilitators - their workshops are already all done.
- I think we should because she wouldn't ask for it unless she needed it.
- Was this workshop her's to facilitate? Like did she put the work into designing it as well? Yes, the other facilitators we've had have been facilitating workshops that they didn't necessarily develop - for example, we had former-AVP volunteers and staff do

some of the other workshops and they facilitated the components that AVP already had.

- Yeah, we should, it's only \$50 more, and she had to develop the workshop herself.

#### ACTION/MOTION/DECISION

- Consensus. Approve \$200 payment for facilitating last Peer Support and Safer Spaces volunteer trainings.

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### **7. Student Experience Panel Honorariums**

- Our student experience panel event is happening next Tuesday March 31st! The panel is made up of 1 moderator, and 5 students, all made up of collective members. We have received a request to provide small honorariums for the moderator and the panelists.

#### DISCUSSION

- There is no longer any money in the Events budget line, where this expense would come out of - however, our travel budget has a couple thousand dollars unspent, and which will roll over at the end of the semester - we could approve payments out of the travel line instead, if we'd like.
- Good to know we still have wiggle room in the budget.
- Not all of the panelists want to get paid.
- We could offer it to the panelists, and then if they want to get paid, then they can?
- Moderator needs to do more work, because they need to meet with the coordinators and come up with the questions for the panelists depending on what our goals for the panel are. Maybe more money for moderator?
- Any suggestions of amounts?
- The panel is only 1.5 hours, so really the panelists are only there for for a short amount of time. They do however, need to put themselves at risk of awkward or prying private questions.
- Suggestion of \$50 for panelists and \$80 for moderator.

#### ACTION/MOTION/DECISION

- Consensus. Agree to offer \$50 for panelists and \$80 for moderator for the panel.
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### **8. Safer Sex Supplies Order**

- The collective has been receiving requests for a larger variety of safer sex supplies, including a variety of sizes, as well as non-latex ones. Our resource coordinator has done some research and is proposing an order of approximately \$350 dollars for 250 large condoms, 128 assorted, 1000 non lubricated condoms, 1440 finger cuts, 250 non-latex. Need approval to purchase these.

#### DISCUSSION

- These we need to get separately from our regular source, which only has latex lubricated and non-lubricated condoms. Finger cuts can also be hard to find.
- The non-lubricated latex condoms are so that we have them on hand. ISHS usually orders them for us, but they aren't being consistent, this will ensure that we always have them on hand - they're popular.
- We should also be getting a smaller size if we are getting larger ones too. We should also up our non-latex count.
- Yes, this is a really good idea.
- This will make the cost slightly larger, and also doesn't account for USD exchange rate and shipping/duties. We don't have an exact number yet, but can we approve the purchase even if it will be slightly more?
- Yes! Onboard!

#### ACTION/MOTION/DECISION

- Consensus. Resource coordinator to purchase the safer sex supplies!
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### **9. Advocacy Group Photos for UVSS Website**

- UVSS has asked us to send some photos in so that they can add to the website. Are we cool with this?

#### DISCUSSION

- Yah! Let's showcase what we got!
- What kind of photos?
- An assortment! Give them a bunch and they can choose what to use.

#### ACTION/MOTION/DECISION

- Consensus. Send in an assortment of photos and they can use whatever.
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### **10. Leftover Policies from SAGM**

- There were two new policies that were proposed for adoption at the SAGM. The collective decided at the meeting to defer those to a collective meeting to adopt because we ran out of time. Sooo, checking in now if we want to set a collective meeting to take a look at these? They are the emergency fund and caucus policies.

#### DISCUSSION

- Let's just get them done as soon as possible!
- Yeah, tired of delaying. Get them out of the way!
- Sooooo, next week's collective meeting?

## ACTION/MOTION/DECISION

- Consensus. Leftover poliicies to be looked at during next week's collective meeting.
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### **11. CFUV Gender Policy Meeting**

- Womens Radio Collective wants to have a gender policy meeting. They are brainstorming/thinking about changing their current policies. They have invited us to attend. Do we want to attend as a collective?

## DISCUSSION

- What does it mean attend as a collective?
- Essentially, those from the collective who are able to make the meeting will be acting as official representatives from Pride. If we do not approve this, then individuals attending the meeting will not be representing Pride and will be acting as individuals.
- I'm into it.
- We have the student experience panel right before the meeting though. We'll be late is that ok?
- Yeah it's fine. The collective's coordinator has told us that they will stall the beginning of the meeting a tiny bit so that we can make it and not miss much, orrr she has said we can also officially request that they start the meeting at 6:30, which is when we'd be able to arrive after our panel.
- No let's not request that. It's their meeting, we don't need to encroach that much.

## ACTION/MOTION/DECISION

- Consensus - attend as UVic pride. Tuesday 6:00pm in the board room of the SUB upper lounge.
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### **12. Leftover Binders**

- Some binders that we have ordered for people have never been picked up, and it has been several several months. With mutiple attempts at communication with no response. What do we do with these leftover binders? Should we have some sort of policy?

## DISCUSSION

- Do we want to give them up for donation after a certain amount of time?
- Makes sense. How about a 60 day policy.
- Into it.
- Should we have the same policy for all of the other resources too? Like packers, breast forms?
- Yes this makes sense.

### ACTION/MOTION/DECISION

- Consensus. 60 day policy. If the binders aren't picked up, they become free for the next person.
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### **13. New Binders Have Arrived! What do we want to do with our current source?**

- The new binders from the new company have arrived. We had ordered the sizes that we would not be able to get from underworks (current supplier of our binders). Do we want to start transitioning to the new binder system or keep the older one? Or keep both?

### DISCUSSION

- Even if they look different, the sizes are the same.
- Different fabric?
- It costs 5 - 10\$ more than underworks.
- Let's begin a slow transition to the new source?

### ACTION/MOTION/DECISION

- Consensus. Slow transition to the new source. Currently, we will continue to offer both sources of binders.
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### **14. Limitation of resources to 1 per person?**

- Sometimes people might want to order multiple selections of resources, because we offer so much. But some of the resources we provide are really expensive. What can we do?

### DISCUSSION

- Not sure if we have time to have this conversation right now, because this is a very large conversation, and our collage workshop is starting in 5. Can we table for next week?

### ACTION/MOTION/DECISION

- Consensus. Table this for next week.
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### **15. Funding Request from Collective Member**

- Transfeminine collective member (lux) has a hard time finding shoes. Our current transfeminine shoe resource maxes out at size 12. They are larger and cannot use

our resource. They are having a hard time finding shoes and clothes that fit properly. They have found a custom shoe company that can make them the correct shoe size for \$229. They are requesting a donation from the collective to cover this since our own shoe resource does not work for them.

#### DISCUSSION

- We currently have money in our donations fund. We haven't spent a lot in donations this semester.
- Need to be aware of precedence this will set, but also maybe we could set up some sort of resource program through the source that lux has found?
- We should just pay completely
- This seems reasonable
- We have approximately \$700 left in our donations budget for this semester, so we can afford it.
- Into it, maybe in return for the donation we can ask lux to help the collective and the resource coordinator do some work for us?

#### ACTION/MOTION/DECISION

- Consensus. Fund the shoes. Lux agrees to help the resource coordinator to do some work with our resources in return.

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Meeting Adjourned