

UVic Pride Collective Meeting Minutes - April 23, 2015

1. Acknowledgement of the Territories
 2. Safer Spaces Guidelines
 3. Round of Names
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4. Announcements

- 1.) Queer Youth Group Space
 - Tri and Ori have been continuing to go to the community meetings on behalf of Pride. The collab group is looking to set up a queer youth drop in space somewhere in town. Hopefully we can launch by June 1st. The next meeting is May 7th at 1pm. This community group will probably come and request funds from the queer youth fund to run these drop ins. Most of the money is projected to be space rentals. All liability, training, etc, is planned to go through AVI. We are here to just support and hopefully fund the project.
 - 2.) Office Coordinator Away
 - The Office Coordinator (tri) will be away from April 28th to May 12th. His last day is April 27th, and will return to work on May 13th. Ori is filling in coordinating duties :)
 - 3.) SUB occupants meeting
 - Not too many things to report on other than no donations have been made to the Salvation army so far, and that UVic hasn't had to yet either. Also of note is that the UVSS accrues interest on our balance, and yet we don't get to keep that interest - maybe something to continue to think about and approach the UVSS about for clarification?
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5. Funding Request from Collective Member

- Ki, our resources coordinator is asking for funding to attend CUQSC, the canadian university queer services conferences, being held at Ryerson University in Toronto from May 7th - 10th. Ki is already in Toronto visiting friends and family, her flight returns on May 5th, so she is asking for Pride to send her as a delegate and to help pay for her conference registration and flight change fee.

DISCUSSION

- Yeah this is a useful conference. Pride hosted it in 2010? 2011? Can't remember, but we hosted it once, and we've been sending delegates to the conference annually until

about two years ago. Ki has been doing a really good job, setting up so many new resource programs for us this year, it would be really good for us to have a presence at the conference and Ki is already there, so it makes sense.

- Suggestion of funding up to \$500 for Ki. The registration is around \$75, and the flight change fee will probably be around \$250. So, let's say up to \$500 in case of any other unforeseen charges?
- Sounds good.
- Does Ki need accommodations? No, she's staying with family and friends right now.
- Flights costs might change. It's been about a week since she sent in this request to us.
- \$500 sounds good.

ACTION/MOTION/DECISION

- Consensus. Fund up to \$500 to send Ki as a delegate to CUQSC
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6. Spring Actuals Presentation and Summer Budget Adoption

- Spring actuals (up until the cheque recs this week) were presented. Ask a coordinator to see them. Actuals will be done again in May to get final numbers, but preliminary numbers were presented. We are doing pretty well, we underspent this semester overall. We're approximately \$9000 above what we expected to end the semester with, although this number will minimize with final April expenses, the big one being wages for April. We've overspent on several individual budget lines, but the collective knew this, as we were going to make it up via the budget that we were underspending. Draft budget for summer was presented for adoption. A couple of things to keep in mind in moving forward is that our current spending rate is only sustainable for another year (until May 2016). At which point, we will have spent everything we have saved and will be at \$0. The draft budget for the summer is meant to be saving a lot of money, so you will see that is pretty bare bones for some of the budget lines. Even though we will be saving money, at the end of next year (May 2016) we will have to make a decision on what to do to sustain our finances.

DISCUSSION

- Budget looks good.
- The main expense are the two coordinators. The collective approved to hire the second coordinator and to reassess the position after the one year contract is over. So maybe we should drop one of the coordinator positions next year to maintain sustainability, orrrr, minimize the hours of both positions.
- We could run a referendum. Even a small increase is all we need to keep ourselves sustainable.
- I don't really want to drop a coordinator. We've been doing sooooo much work and holding so many events and campaigns and so much community engagement is happening right now. What about fundraising?

- We could totally fundraise! But is it feasible for us to be fundraising tens of thousands every year?
- What about a referendum? We could run a referendum in the fall, the chances of us winning could be high because we wouldn't be looked at by the UVSS elections, and only students who want to vote on the referendum would come out. Also, queer issues are "trendy" right now so people could be into it.
- I'm into the budget as presented, and the actuals look good. Can we approve what we have right now and continue to have discussions on what to do in terms of finding more revenues or dropping coordinator hours in the future? We have a year before this becomes a problem.
- Agreed.

ACTION/MOTION/DECISION

- Consensus. Adopt summer 2015 budget, continue discussions regarding finances and revenue.
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7. Policies (leftover from SAGM)

- Checking in, has anybody been able to look at the policies yet?

DISCUSSION

- Not yet
- Can we table this again? I'm sensing people are tired and want to leave the meeting.
- We decided last week that we would set today as the day to do it right?
- No we decided last week that we would check in today and see if we could do it and if not that we would set a date at this meeting on when to do it.
- Ok how about next week then?
- The next collective meeting is next Friday at 10am. Tri is away, are any other coordinators away? We won't be able to make quorum if not. Chloe will be here and Marr too maybe. Ok so can they facilitate the adoption/editing of the policies? Yes
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ACTION/MOTION/DECISION

- Consensus. Policies to be worked on at next collective meeting.
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8. May Events and Budget

- Events and activism committee has planned out events for May and presented the calendar. Asking \$250 budget for all the events.

DISCUSSION

- OOOH! Beach bonfire event looks fun!
- Picnic looks fun too!

- We can make these cost very little if we do potlucks and ask folks to share food.
- Looks good!

ACTION/MOTION/DECISION

- Consensus. Approve May events and \$250 budget.
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9. Makeup Workshop Proposal

- Ki has been working on planning a makeup workshop. A workshop facilitator from MAC has been lined up. They are requesting \$100 budget for materials and \$150 facilitator fee.

DISCUSSION

- Yeah we've been meaning to hold this workshop for a while now.
- Who is this facilitator, what kind of experience do they have? No idea. Ask ki?
- MAC is expensive, I don't think we need to spend \$100 for their materials. Maybe we could ask for donations or something.
- Does this person have any experience with different skintones and makeup techniques for racialized people? No clue, need to ask Ki.
- We need more info.
- Let's go back to Ki and ask for more information before approving.

ACTION/MOTION/DECISION

- Consensus. Ask ki to go back and figure out if we can minimize the materials cost, even ask for donations. And also ask if the facilitator has experience with makeup for racialized people.
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10. Queer Youth Fund Donation Request

- Community options in Duncan, who runs a GSA is asking for a donation to send their youth to the Victoria Pride parade and festival. They are asking \$250 (donation letter read out). We donated to them last year.

DISCUSSION

- Yeah our queer youth fund hasn't been accessed yet this semester.
- Into it. The kids really enjoyed it last year and we should do it again.
- Yes they were very sweet. I'm into it
- Into it. Really beneficial for the kids. Some of their first times out of the city, some of the first times they'll see others' like them.
- So into it

ACTION/MOTION/DECISION

- Consensus. Donate \$250 to Community Options Society in Duncan to send the youth in their GSA to victoria pride.
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11. Breast Forms Order Forms

- Draft Breast Forms Order Forms passed around for editing/approval.

DISCUSSION

- This all looks good.
- Some minor edits.
- (edits were made onto the sheet by collective members)
- Let's pass these edits back to Ki. Other than that, everything looks great!
- We need to buy measuring tape also so that folks can measure themselves.
- We have one in the office! OOps no, it's a paper measuring tape.
- Let's buy a couple measuring tapes then. They're cheap.
- Agreed.

ACTION/MOTION/DECISION

- Consensus. Approve order forms with edits made by collective. Buy measuring tape.
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12. Library Book List Purchase Request

- We haven't really spent anything for the library this semester except for a book purchase for the book reading club. Meris has made up a list of priority books based off of what the library is missing and also what is popular. List handed out.

DISCUSSION

- Books look so interesting. I'm so into it.
- Into it! We haven't bought anything for the library in like a year we.
- Where are these prices quoted from? Mostly amazon.
- Amazon.com? some of them are, yeah
- Amazon.com ships from the US mostly and it will charge us some hefty import taxes and duties.
- We should look into ordering from local book stores then.

ACTION/MOTION/DECISION

- Consensus. Purchase the list of books Meris has shows. This will be spending most of the \$500 library budget for this semester.
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Meeting Adjourned