

UVic Pride Collective Meeting Minutes - January 22, 2015

1. Acknowledgement of the Territories
 2. Safer Spaces Guidelines
 3. Round of Names
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4. Announcements

- 1.) Launch of "The Shoe Project"
 - 2.) Sex Toy Bingo Event! January 22!
 - 2.) Camosun Pride Quinter Festival: <https://www.facebook.com/events/382566798592047/>
 - 3.) Stolen Sisters Memorial March:
https://www.facebook.com/events/1530170627245117/?ref=3&ref_newsfeed_story_type=regular
 - 4.) There is a community consultation that VSAC is hosting on accountability and accessibility of services to trans people in Victoria.
 - 5.) Workstudy Position Available! Check out the SAFA website for more details.
 - 6.) Garden Plot is having a work party!
 - 7.) Missing and Murdered Indigenous Women Poster and outreach
 - 8.) Totally Outright Leadership Program is taking applications
 - 9.) SNIWWOC Meeting this Saturday at Cafe Fantastico at 3pm
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5. Hiring Second Office Coordinator

- So last week we had approved the process to hire a second coordinator, though we were going to draft a new job description. Tri was told by the UVSS managers that drafting a new job description would be a lengthy process, as labour management committee needs to approve it before the hiring process can begin - realistically this might take until the end of the semester or early summer to finally hire someone. They suggested we just hire under a current job description that we have and designate the hours we want. Do we want to do this?

DISCUSSION

- Yes let's do this.
- Do we have the budget? Yes, the accountants believe we have enough money. We barely spent last year, so we're at a pretty healthy budget. It does mean we will have to cut back on a few things though - like being able to provide meals for every collective meeting.
- Is there enough work to warrant hiring a second office coordinator? Yes, Tri is feeling really burnt out right now, although he only works 20 hours a week, he can't get

everything done and things are beginning to slip that aren't being prioritized. An example is our internship program, which we approved back at the beginning of last semester and there has been no work on because Tri has to maintain every day operations stuff. A second person would make sure that we keep the current momentum in the collective going and keep that sustainable. The other problem is that we are at such low capacity. Most of the coordinating committee is currently vacant and another volunteer collective coordinator just quit, so so much is falling onto the current office coordinator to handle.

- That makes sense. Will this position be for a year? Yes the current office coordinator position is a one year contract, term position, class 9 wage, with benefits.
- Yeah I think if Tri is being burnt out that this is pretty important. Especially because we've been doing so much this year.
- How about the hiring committee? Do we elect here? Yes, we can elect up to three people from Pride who will sit on the hiring committee.
- Does anybody want to nominate themselves or another person? Three people are interested: Tri, Dion, Cal.
- Do we have consensus?

ACTION/MOTION/DECISION

- Approve hire of second office coordinator. Elect Tri, Cal and Dion as Pride representatives on the hiring committee. Tri will act as chair.

5. Collective Member Funding Request

- A collective member is going to a cancer camp in the summer as a volunteer, and is asking for funding for two people (another student not in the collective) for funding to attend the cancer camp. The school of CYC is detaing whether this can be a practicum. The volunteers would be breaking down gender norms and disability. They want to run workshops. They are asking \$1000 for funding. It is a cancer camp for young adults. They have asked these volunteers to present. They are also going in support of a queer youth who would like to attend but who can't unless these volunteers go. Member requesting funding left room for discussion.

DISCUSSION

- I feel uncomfotable about this. I think we need more information.
- Who are these folks? Are they able to provide this support?
- Come up with a plan regarding workshops etc. What is their plan of action?
- What are the dates? Break down of cost?
- Maybe we should table this decision until we can get more information in.
- Brainstorm of questions to ask: What do you intend to do? What is your history with Peer support, especially with queer spaces or folks? What kind of activism have you engaged with that relates to this? Are you adequately prepared to do workshops?

Abstract of the workshops and how they fit into our uvic pride policies? Do they have similar training as our Peer Support and Safer Spaces volunteers?

ACTION/MOTION/DECISION

- Table decision. Get back to collective member requesting more information and answers to brainstormed questions.

6. EDAG Committee Representative

- Orillia can no longer attend the educational equity advisory group meetings as they take place during classtime. Do we want to elect a new representative?

DISCUSSION

- Anybody interested?
- Only cal is interested.
- Is there a consensus to elect cal?

ACTION/MOTION/DECISION

- Consensus. Cal elected as new EDAG representative.
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7. Endorsement of SOCC and CCG referendums.

We work really closely with SOCC and have a plot at the CCG. Do we want to sign on to officially endorse their referendums? It allows us to officially endorse a yes vote.

DISCUSSION

- Yahhhhhh

ACTION/MOTION/DECISION

- Consensus. Sign on to endorse both referendums.
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8. SSD Enablement Summit

This is happening soon. Does anybody want to register and attend on behalf of Pride?

DISCUSSION

- Anybody interested?
- Nobody is able to go.

ACTION/MOTION/DECISION

- Pride will not send an official rep, but will help with outreach and send the ad out.

Meeting Adjourned