

UVic Pride Collective Meeting Minutes - January 14, 2015

1. Acknowledgement of the Territories
 2. Safer Spaces Guidelines
 3. Round of Names
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4. Announcements

- 1.) Collective Coordinator Resignation (Lukas).
 - 2.) Camosun Pride Quinter Festival: <https://www.facebook.com/events/382566798592047/>
 - 3.) Stolen Sisters Memorial March:
https://www.facebook.com/events/1530170627245117/?ref=3&ref_newsfeed_story_type=regular
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5. Second Coordinator Position Proposal

- The collective is at extremely low capacity right now - the majority of the coordinating committee is vacant, and the leftover work is falling onto the two or three remaining active coordinators. There is too much work. Too much burnt out. Pride also has an extremely healthy budget. Tri met with the managers of the UVSS and one of the accountants to talk about the feasibility of hiring a second coordinator and their opinion is that it is doable. The suggestion is to rework the job description for our vacant Volunteer Coordinator staff position to fit exactly what we need, and to reflect the pay scale that this position should be at. Proposal for the collective to establish a working committee to draft that job description and submit to labour management committee as soon as possible so that we can hire as soon as possible.

DISCUSSION

- Yeah if we have the money we should do this.
- Volunteer coordinator payscale is too low for what the job should be.
- How do we establish a meeting time for the working group? Doodle poll it.
- This is so important if we have low capacity and want to keep our momentum going.

ACTION/MOTION/DECISION

- Consensus to establish working group and move forward with drafting new job description and process of hiring a second staff member

5. Workstudy Hour Increase

- Again, because we are at such low capacity, we need the added extra help. Ki will be done her hours soon, do we want to continue funding her position? This would mean \$15 an hour coming directly from our account. No benefits. We don't need to decide on a number now because Ki is still working off workstudy hours, but can we commit now and decide on a number later?

DISCUSSION

- Yeah, this is pretty important if we have low capacity. We should also be continuing work on our resources because it's one of the most important and unique services we provide.
- Yah this is fine if we commit now and decide on number later.
- How's our budget? It's extremely healthy. Last year we barely spent anything so there's lots of money this year.
- Cool.

ACTION/MOTION/DECISION

- Consensus - commit to giving additional hours to Ki if needed.
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6. Donation for Translink Hotline

- Thi is a hotline for trans folks in crisis. The first in Canada. This is pretty huge - they need funding for volunteers etc. Can we provide some?

DISCUSSION

- It is a hotline in the US actually.
- But they need continuous funding to keep operating. It's now open to Canada
- Do we want to do a monthly donation? Or a lump sum?
- Monthly is good, but we should continue checking in and see if folks want to continue donating. So maybe just a one month thing.
- 400 volunteers being trained right now!
- Maybe a once a semester donation?
- \$100 or \$200 or \$250?
- I have always wished there was one to call! This is amazing!

ACTION/MOTION/DECISION

- Consensus to donate \$250 to Translink Hotline - one donation. Check in if we want to do more later.
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7. Handbook Purchase for Youth Outreach

A book called Stay Solid: A radical handbook for youth was handed around. This is a really good book for youth that has many local writers and contributors in it, and which touches on topics from gender and sexuality, to race, ability and class. Lots of great things for youth in here! Youth outreach committee was thinking of purchasing these books to send along to GSA's and youth groups in the area as part of our resource package we are sending out. We are thinking of purchasing 21 copies.

DISCUSSION

- This is a pretty cool book! I ran a GSA and this would have been amazing.
- Introduction of social justice perspectives for youth. This is cool!
- How much would this cost? Approximately \$420, but maybe we can ask for a discount.
- Great! I'm thinking about my sister, this is a great idea!

ACTION/MOTION/DECISION

- Consensus - fund purchase of 21 books for youth outreach.
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7. ASIST Funding

- The UVSS is hosting assisted suicide intervention skills training and subsidizing the majority of the costs. This would be really useful training, especially for coordinators and our Peer Support and Safer Spaces Volunteers. Can we fund it for those volunteers?

DISCUSSION

- Yeah this is good for peer support and safer spaces people especially.
- We can't fund everybody though, maybe just 5 people and first come first serve? This would \$250 total.
- How about just 3 instead of 5?
- This is a good idea. A lot of people come to me with these thoughts - this would be good for the collective and community.
- What if they ask them to do training for the collective? Maybe this isn't the best because they aren't trained to train.
- Upper limit of 5 then? Or maybe 10? That would be \$500 bucks.
- Can we do 5 and see how folks who go there feel?
- We need to spend our money to provide services. We get money in order to provide services and help queer and trans folks, so we should totally do this.
- Up to 10?

ACTION/MOTION/DECISION

- Consensus - fund training up to 10 volunteers and staff.
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8. Crafternoon Funding Request

- Request of \$300 for craft supplies for crafternoon events. We run these on two Saturdays every month.

DISCUSSION

- Yes!
- Who hoo!

ACTION/MOTION/DECISION

- Consensus - \$300 for craft supplies
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9. Advocacy Representative

- We no longer have an advocacy council representative! Our last person resigned. What do we want to do?

DISCUSSION

- We can elect people, or just leave empty and have collective just send whoever is available.
- No this is a pretty important position, we need someone who knows finances and the ins and outs of Pride because mainly it will be meeting with the coordinators of the other advocacy groups.
- Tri? You interested? Yeah I could do it. Already am the coordinator.
- Is there a consensus to elect Tri?

ACTION/MOTION/DECISION

- Consensus - Tri elected to advocacy council.
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Meeting Adjourned