

## UVic Pride Annual Meeting Minutes - October 15, 2014

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1. Acknowledgement of the Territories
  2. Safer Spaces Guidelines
  3. Round of Names
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### 4. Policies

Green text indicates additions and new policies

Strike through text indicates removals from policy

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#### 1.) Bylaw 5: Coordinating Committee

1. Constitution: There shall be a committee of the Collective known as the Coordinating Committee, which shall be responsible for the daily operations of the organisation. The Coordinating Committee is responsible for supporting the Collective Coordinators **and Paid Coordinator(s)** in fulfilling the duties and responsibilities outlined in Bylaw 6.

2. Membership: The Coordinating Committee shall comprise the following members:

- a. Collective Coordinators
  - i. **At least one of these** ~~These~~ individuals must be undergraduate or graduate students at the University of Victoria.
  - ii. **In the event that there are less than three collective coordinators, the requirement for one being an undergraduate or graduate student is not necessary.**
  - iii. There **shall preferably** be three (3) Collective Coordinators.
- b. Paid Coordinator (when possible)
- c. Financial Coordinator
  - i. ~~This individual must be an undergraduate or graduate student at the University of Victoria.~~
- d. Representative to the University of Victoria Students' Society Board of Directors
  - i. This individual must be a member of the University of Victoria Students' Society.
- e. **Graduate Students** ~~Representative to the Graduate Representative Council~~
  - i. This individual must be **a graduate student. Preference will be given first to graduate students of the University of Victoria.** ~~member of the Graduate Student's Society.~~
- f. Representative to the Advocacy Council

- g. ~~Representative to Trans\* groups~~ **Trans Representatives**
  - i. **These individuals** This individual must be a self-identified trans, genderqueer, or gender-variant persons.
  - ii. **There shall be up to two (2) Trans Representatives.**
- h. Representative to the Camosun Pride Collective
  - i. This individual must be a member of the Collective or the Camosun Pride Collective.
- i. Safer Space Coordinator
  - ii. **There shall be two (2) Safer Spaces Coordinators**

## DISCUSSION

- Why the grad students change? To better reflect the active membership. There are lots of grad students at UVic who are in this community who aren't actually UVic students.
- There are concerns of having an empty position if we split up the trans rep into two.
- Don't want there to be an obligation for folks to do that job.
- Do we want the position to be AMAB and AFAB? Discussion about this later?
- We must all do the work together, it is not only up to the trans rep to do that kind of work! We are a collective. We don't want people to feel left out if they aren't in that position.
- We must actively look for folks to fill those roles.
- Even the job description of the roles have changed. The position has transformed.
- Maybe have someone focus on references and another person to listen/work on trans issues?
- This position needs to be figure out what it is first. This role has to be clear with what this role will do.
- We need to remodel the trans rep role and have real meaningful conversations about it.

## STRAW POLL

- 13 green, 1 yellow

## FURTHER DISCUSSION

- The nature of the trans rep position has not really been addressed and my concerns. I dunno. What actions will we be doing?
- Is the trans rep going to be required to be playing token to the coordinating committee?
- Maybe we can add guidelines to address this soon? Set the community conversation within next week?
- Maybe strike a working group and meet later. Have a small meeting first and then a larger collective meeting to talk about this.
- There was a note of having difficulty following the discussion. All discussion regarding the role of the positions will be moved to the next bylaw.

## ACTION/MOTION/DECISION

- Vote on Bylaw 5. 12 Green. 1 Yellow. Bylaw 5 changes passes.

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## 2.) Bylaw 6: Duties and Responsibilities

### a. Collective Coordinators The Collective Coordinators shall:

- i. Ensure that Collective Members abide by the spirit of the Constitution and Bylaws and Policies of the Collective;
- ii. Enforce and promote safer space practices in accordance with the Collective's Safer Space Policy;
- iii. Oversee daily operations of the Collective;
- iv. Check voicemail, mail, e-mail, and other online communication regularly in accordance with the Collective's values;
- v. Ensure new Collective members are welcomed;
- vi. Liaise with related groups in the broader communities and with the greater campus community;
- vii. Be available for public enquiries involving the Collective and represent the views of the Collective to the best of their abilities when necessary;
- viii. Ensure decisions of consequence are brought before the Collective at Collective meetings and that information about Collective operations is accessible to members;
- ix. Manage agendas for, regularly attend and facilitate Collective meetings;
- x. Ensure that access to, training in, and upkeep of technological resources occurs;
- xi. Oversee the organisation of events, in collaboration with the Events Committee or relevant working group;
- xii. Organise graphics and promotional materials;
- xiii. Ensure volunteer coordination is managed as outlined in the Volunteer Policy Manual;

### i. ~~Trans Representatives to Trans Group(s): This representative~~ **These representatives shall:**

#### **\*Suggested Duties Include, but are not limited to:**

- i. Communicate with existing Trans groups in the community;
- ii. Bring to the attention of each body agenda items in regard to common interests and coordination between the groups;
- iii. Act as the point person for trans related inquiries
- iv. Other duties as required.

### I. Safer Space Coordinator: The Safer Space Coordinators shall:

- i. Handle complaints concerning Safer Space violations
- ii. Make recommendations on ways to promote Safer Space within the collective office and collective events
- iv. Ensure that a minimum of two (2) Safer Space initiatives per semester occur
- v. Oversee the peer support program
- vi. ~~Receive anti-oppression training and peer counsellor training, if necessary~~
- vi. These persons shall take the next available Anti-Violence Project volunteer training, and/or earliest training in anti-oppressive practice, anti-racism,**

decolonization, inclusive practices, non-violent communication, active listening, conflict resolution/deescalation, and safer spaces.

### DISCUSSION

- Discussion followed that of the role of the trans rep position, continued from the last bylaw discussion.
- We need to really hash out the role of the trans rep because the constitution doesn't reflect what the role actually does.
- Maybe we can approve the current changes and then set a meeting where we would talk about the role and come back to the collective to change later?
- That might be a good idea. The collective needs to commit to having these really meaningful discussions though!
- We could set conditions for approval of the bylaw changes - like set a timeline where the collective has to have those discussions and make those changes?
- Did we not want one AMAB and one AFAB position? I thought that was the intent?
- Do we want to have that conversation now?
- Maybe just have that conversation at the set meeting

### STRAW POLL

- 12 green

### FURTHER DISCUSSION

- Hesitation to move forward because some concerns have not yet been addressed.
- We need to address these concerns before moving forward.
- (folks walked out)
- Frustration with bureaucracy

### FINAL ACTION/MOTION/DECISION

- Vote 13 Green. Bylaw changes pass

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Skipped the rest of the policies to get to elections

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## 5. Elections

### **Collective Coordinators**

- Accepted nominations: Lukas, Marr, Orillia
- Declined nominations: Spencer

Vote (Shulze method):

- Lukas, Marr and Orillia elected as collective coordinators

**Safer Spaces Coordinators**

- Accepted nominations: Orillia
- Declined Nominations - Meris

NO VOTE - Collective decides to move to trans rep position first

**Trans Reps**

- Accepted Nominations: Dylun, Vic

Vote (Shulze method):

- Dylun elected as trans rep

QUORUM BREAKS - AGM adjourned