

Safer Spaces Volunteer

Description: UVic Pride has made a commitment to work towards creating and maintaining safer spaces not only for the events it organizes and hosts, but also in the communities it's members work and live in. Safer Spaces Volunteers will be asked to sign up to attend discussion groups, movie nights, and all other UVic Pride events in order to maintain safer spaces, this may look like many things, from peer support and active listening at events, to asking folks who are being unsafe to leave.

Duties:

- Peer support and active listening at events
- Working with event goers to collaborate on creating, understanding and committing to safer spaces
- Deal with safer space issues as they arise
- Act as point people

Expected time commitment:

This will vary depending on the scheduling of each event. Safer Spaces Volunteers will be asked to sign up to volunteer at events that they are available to help.

Training Provided:

- Orientation to UVic Pride and Safer Spaces
- AOP Training
- Some Anti-Violence Project Training (including active listening, non-violent communication, de-escalation, consent, bystander intervention, as examples)

Accountability and Guidance: The Office Coordinator and Safer Spaces Coordinator, or other designated Collective Coordinator, is the Safer Spaces Volunteer's first point of contact, for guidance and access to any additional training if necessary. The Office Coordinator and Safer Spaces Coordinator will check in with the Movie Night Volunteer regularly to ensure that everything is going well, and to clarify any issues and questions.

Remuneration: This is an unpaid volunteer position. Volunteers will have access to training and professional development from UVic Pride and/or the Anti-Violence Project. Volunteer appreciation events will be held at least once per semester. Food will be supplied for all volunteers to meet and greet with each other and form connections.