

## UVic Pride Collective Meeting Minutes - June 4th 2014

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1. Acknowledgement of the Territories
  2. Round of Names
  3. Safer Spaces Guidelines
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### 4. Announcements

- UVSS Workshop for affiliated groups June 11th 12:30-4:30 (advo and course union groups, operational stuff and finance things)
  - Outreach to International Students. Tri is working on getting a Pride slip in Student Handbooks and talking at Orientation
  - Bus loop renovations - Issues have been raised w/ the fact that accessibility parking has been taken away for the new bus loop that is being created at the Cinecenta entrance to the SUB. They will create accessible parking on the far side of security, and maintain the spots at the main entrance to the SUB. Other advo groups and individuals are writing letters about this. Letters have been sent by other groups and we can access info we were not given, if we want.
  - Trans Rep resignation - The position is now vacant. We will plan to do an SGM closer to the end of the summer so we can elect a new person in then. The Coordinating Committee will continue to do the work while the position is vacant.
    - Meris: Explaining that use of the trans rep email is really important
  - Zine - Because of a lack of people at the last meeting, the zine will be put on hold until the fall, when new people can breathe new life into it.
  - BC Legislation Laws Regarding Changing Legal Sex w/out getting surgery - Info available on website. Needs to be posted to our facebook group.
  - QTIPOC Update - Queer Trans Indigenous and/or People of Colour Conference - 2 yrs ago, the joint pride/socc workstudy position was set up to assist in planning the conference. Discussions have since stalled. However, meetings are picking up again. Tri had a meeting on Tuesday with folks, and they are moving forward with planning. It may not be a full conference and may be more a series of workshops or events. We will be changing the workstudy job description to reflect this.
  - Board Update - representatives from the board want to meet with us to talk about our harm reduction initiative.
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### 5. Victoria Sexual Assault Centre Letter

- We sent letter to VSAC explaining our displeasure about their event Walk A Mile and what they are doing wrong/what they can do in the future. VSAC responded about wanting to talk more about this with concerned groups who have sent them letters (either in a group discussion

or in an individual discussion with VSAC directly). They have cancelled the event and are offering up the shoes used for the walk to various organizations. Round: We agree to send a letter committing to going and getting shoes.

## DISCUSSION

Lukas - Possibly get more info on the event and shoes

Michelle - We should approach this shoe donation with a level of caution. They are donating all their shoes of transmisogyny, we want shoes, but VSAC shouldn't get any credit.

Tom - VSAC is wanting guidance from AVP - help them get to a space where they understand the sort of harm they have committed, how to stop recreating that shit, shoe cleaning (no i wont go, use of apologetic letters and now expecting people to go into that space). Repairing work needs to be done on their part. If they need volunteers, that makes sense, but to frame it in that context is weird. Cool to have access to these shoes for alt pride.

Tom - They aren't being specific about shoes. Looks like they are looking for a centralized distribution point where Pride and other org. make them look good.

Brennan: How does everyone feel about us (coordinator committee) writing a letter with these guidelines?

Approved

## ACTION/MOTION/DECISION

- Coordinating Committee to write a letter in response, taking in mind what the collective has said:

- Clarity with what they want to see
- We do want access to those shoes
- Be cautious in this process

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## 6. Dis/Orientation Days

- VIPIRG is having a Community dinner at fernwood center to brainstorm things for dis/orientation days. They will have food, bus tickets, and everyone welcome. Pride was invited to be a part of those discussions. Last year we were asked what we are doing and what we want to do (last year we put fall events on and tabled w/ them at a couple events).

## DISCUSSION

Tom - Same person who ran inclusion forums for the WC is now working on this project. Feels cautious about jumping into broad dis/orientation week that will probably be more of the same.

Brennan - VIPIRG tends to speak for other causes, has very privileged relationship with that kind of activism.

Tri - Do we go but dont commit to do anything? or doo we want to bring suggestions/criticisms now about what has been done and what we would like to see changed in the future?

Agreed to first option

#### ACTION/MOTION/DECISION

Members from Pride (Tri, Brennan) to attend dinner and get more information, but do not commit Pride to anything.

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Michelle motions to move alt pride fest funding request

Agreed

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#### 6. Alt Pride Request

- Brennan reads letter requesting donation for Alt Pride organizing group (ask coordinators for the letter if you'd like to see). They are asking for prides continued support. Last year we donated \$700 but it ended up being closer to \$1000. They are asking for \$1000, use of Pride's name to get insurance for festival in the park, and support with volunteers/advertising.

#### DISCUSSION

- Tri : Will victoria pride society be supporting or advertising the events? - Answer: Not discussed

- Meris (fromt alt pride): VPS has the most used calendar, and it is highly accessible especially for people who aren't from Vic. We want people to be able to find out about events, but a decision hasn't been made.

-Tri: Are you planning similar events to last year?

-Michelle(from alt pride): We feel last years events were very successful. Would like to move alterations/clothing swap to the festival. Definitely want to do march and festival but would like to do more this time around. Still figuring out what we would like to keep in place.

Meris: We would like to have more specific events for all bodies and closed events in the mix along w/ the bigger events.

Brennan moves we donate \$1000 do alt pride

Motion is agreed upon!!

Brennan: Is collective comfortable putting Pride on the insurance ?

Yes

Brennan: Social media, advertising help, volunteers, safer sex supplies, binders etc etc

Yes

**ACTION/MOTION/DECISION**

Pride to fund up to \$1000 for alt pride, provide insurance through UVic Pride/UVSS, and support with volunteers and administration

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#### **7. SUB Renos Committee Representative**

- UVSS looking for representative for SUB renos committee from Pride. No idea what is left to do in the committee.

**DISCUSSION**

Meris - Probably just finalizing things, looking at budgets, what things are used for, won't really be affecting the use of the space.

Tri- If nobody wants to do it, I'll volunteer for the interim

Agreed

**ACTION/MOTION/DECISION**

Tri to act as interim representative from Pride

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#### **8. Speaker Series Representative**

- UVSS is looking for a representative from Pride for Speaker Series.

**DISCUSSION**

Tri - If nobody wants to do it, I'll volunteer for the interim.

Agreed

**ACTION/MOTION/DECISION**

-Tri to act as interim representative from Pride for UVSS Speaker Series Committee

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### 9. Garden Plot Sharing

- There have been some informal discussion on sharing our campus community gardens plot with SOCC. Since about half of our plot is being unused, do we agree to this?

#### DISCUSSION

- No discussion

Agreed

#### ACTION/MOTION/DECISION

- Pride to share garden plot with SOCC

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### 10. New Committees

Gender Inclusive Washroom Committee - develop resources both internally and externally

Gardening Committiee - time to garden!

Policy Committee - develop policies over the summer to adopt at SGN

Retreat Working Group - plan retreat in august

Library Committee - library fun times!

#### DISCUSSION

Tom: How often will GIWI committee meet?

Tri: To be decided at first meeting collectively.

#### ACTION/MOTION/DECISION

New Committees and Working Groups Created

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### 9. Summer Budget

- Keeping in mind we just approved the alt pride donation, we are not comfy approving budget just yet, but Lukas is passing around preliminary draft. Should we revisit next week, also because the visioning meeting might bring out more information

Brennan motions to move archives, business cards and summer budget to next week (will do a meeting next week out of necessity)

Agreed

ACTION/MOTION/DECISION

None. Agenda items tabled for next week.

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#### 10. **Victoria Pride Weekend**

- Brennan met w/ 3 people involved w/ homospun about what happened last year at the festival. For example, being harrassed by board members among many other problems. Homospun has a sub committee to deal w/ what transpired. They will not have the word "unceded" on banner after consultation with an elder. At the Pride society AGM, hannah was elected as protocal director to liaise between groups. Homospun WILLI be tabling. If we do table we would like to be near other groups that were affected maybe.

DISCUSSION

Michelle - how do you feel about being at the AGM?

Piotr - still upset about pinkwashing of pride, but they are going to have GIW's and looking to be more aware of things that are problematic, politics, and create a better space. I think it is important to have tables because there are a lot of soon to be students that are going to uni or college. These are the primary people interested in tables.

Brennan - we made a couple hundred \$ in buttons last year, and met w/ folks from out of town. we want to make sure its a safer space, and we want to be sure we have people who can be there.

Meris: I would like to see joe apologize, or realize his interactions are uncalled for and unacceptable. He shouldn't be allowed near the Pride table. I would like a request for him to not be near our table.

Brennan: lets stencil shirts and say pride is political

Orillia: We should also be extending an invitation to have camosun pride be near us.

Brennan: I will email Hannah about manouvering tables in a certain way.

ACTION/MOTION/DECISION

Pride will agree to table (including the fees) at the festival. Brennan will ask Hannah to have camosun and other organizations we like near us. Pride will also send an email requesting Joe not be there and away from our area.

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### **11. Outgoing Coordinator Committee Gifts**

- 25 coordinating committee members left within the past two years without receiving parting thank you gifts from Pride (Ask Tri for full list of names). \$50 for office coordinators, collective coordinator and volunteer coord. \$25 for all other positions. We are requesting \$700 for giftcards.

#### DISCUSSION

- None

Motion to buy gift cards

Agreed

#### ACTION/MOTION/DECISION

Pride to budget up to \$700 for gift cards for outgoing coordinating committee members from the past two years

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### **12. Workstudy Top Ups**

- We are applying for 2 positions. If we get the same amount of hours as last year, that would be 150 workstudy hours in both positions for a total of 300 hours. The university funds \$11/hour for the workstudy jobs, while Pride usually tops up an extra \$2. Do we want to continue or increase this?

#### DISCUSSION

Michelle - we should do \$4 . \$15 is a living wage, we have resources.

Brennan - workstudies are the only ppl outside of management at the University that is not unionised, i support it.

Tri - Funding an extra \$4 would be approx. \$1200 out of our budget.

Tri motions to do \$4 top up

#### ACTION/MOTION/DECISION

Pride to top up workstudy positions by \$4

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### 13. **Pride Retreat**

- The last retreat took place on property "owned" by UVic called Jeanne S. Simpson Centre on Lake Cowichan. There is a giant cabin w/ kitchen, loft, mini cabins, lawn, beach access. The cost is \$100 / night. There were concerns from the last time. On the same property are caretakers. Pride held a body positivity workshop and people were feeling rad with their bodies and nudity. The caretakers did not like this and decided to body shame. We need to make a decision on venue. Go for the same property, knowing it is only \$100 per night, with a history of problems with caretakers. Or go for a new venue, which Tri has researched to be in the \$1000s.

#### DISCUSSION

Piotr: the same concerns may come up at other venues

Meris: set up certain hours where we let them know there may be nudity

Piotr: is this retreat specifically for pride members?

Tri - come to a meeting, we can decide then

Orillia: mailing list

Tri: next week we will make a decision so as to book

Agreed

#### ACTION/MOTION/DECISION

Revisit venue decision next week

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### 14. **BCTF**

- UVSS motion to support BCTF failed. They instead adopted a motion to remain neutral. There has been movement within advocacy groups, specifically the WC, to write a joint letter in support of the BCTF. Do we join?

#### DISCUSSION

meris: id be interested in writing joint letter w/ all advo

brennan: I'd like to do one letter to board, and letter as an open letter to be released publically

tr i- i think we should write a joint letter will all the other advo to board, and a joint open letter. but not a joint and individual letter to the board. we should not take away from a collective voice

Michelle: I think this is really important because the board needs to be held accountable.

Agreed to do joint letter to board, and ask about doing a joint open letter

**ACTION/MOTION/DECISION**

Pride to join in writing a joint letter to the board, as well as a joint open letter

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## **15. VISIONING MEETINGGGGGGGG**

- Brainstormed for the year on sheets. Left sheets in the centre for people to look throughout the week. Will adopt at next week's collective meeting.