

UVic Pride Collective Meeting Minutes - June 25 2014

1. Acknowledgement of the Territories
 2. Safer Spaces Guidelines
 3. Round of Names
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4. Announcements

1. Accessibility Letter Sent Off to SSD
 2. BCTF Joint Letter w/ other Advocacy groups
 - Brennan will continue working on this.
 3. VSAC Letter Sent Off
 4. Dis/Orientation Days Dinner
 - We will be planning our own stuff, and revisit if we want to have them advertise for us when it comes.
 5. Next E&A Meeting, GIWIC Meeting and Policy Meetings
 - See facebook or website for times
 6. Volunteers Needed for Alt Pride
 - Sign up sheet was handed around.
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5. Request from Women's Centre for funding support to develop trans resource guide

- Folks from the WC stopped to chat: Suggestion in the WC about creating a trans women and transfeminine persons resource guide. Getting someone who identifies as such to do this as a project, and we would provide an honorarium. Were hoping to get some help from Pride in terms of funding for the honorarium. We haven't started up anything yet. Just wanted to touch base with folks here first. Want to know of how much we can afford for the position before we write the description.

DISCUSSION

- Leah - We'd like to help folks with this. Communicative accountability between the two of us if we set this up. Accountability to trans women and transfeminine folks who may not access both our groups for various reasons. This can be collaborative work between the two of us? I'd like to help with funding.

- Gabrielle - Talked with folks from Pride that felt negatively about the inclusion forum that was held in the past. Good for us two to work together.

- Jess - Recognize that elements and conversations have existed for years in the WC and don't really reflect the current collective. Month long project? Maybe like a \$500 honorarium?

- Leah - We've done some stuff on this before, we could let you know what we've done.
- Tri - I'd be into \$500 from Pride. If WC can do \$250, maybe there's top up somewhere to \$1000?
- Ori - \$1000 would be nice. Would it be like dedicated hours or?
- Jess - It would be varied on the individual. It would be like an amount of hours done in a certain amount of time. But I believe in flexible workplaces.
- Gabrielle - \$1000 would be nice. Maybe advo council could top up too.
- Jess - We've been talking about taking tangible steps. \$1000 is a good amount too.
- Leah - Acknowledge that we've done stuff that's fucked up. And show that we're taking genuine steps in moving forward and not throwing money towards a problem. Want to see a trans woman or transfeminine person benefit from this too. Spaces should be available for transfeminine persons.
- Gabrielle - Write in description acknowledging a legacy of transphobia in our organizations.
- Jess - Maybe we can have folks from both organizations start drafting the job description.?
- Leah - Hesitant to move forward without any trans women or transfeminine persons present.

ACTION/MOTION/DECISION

- We will continue this conversation within our respective collectives, but won't commit to anything at this point.
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6. Retreat Budget

- Retreat working group has gone over what we want to see financially to support the plans for the Pride retreat in August. We are requesting \$4500 for the event. This would cover the venue, food, transportation, supplies, and honorariums. This is at the top end. We probably won't spend this much, because transportation will be cheaper if we can find people with cars, and the venues we're looking at ranges from \$200 to \$1500.

DISCUSSION

- Tri - Into it
- Leah - into it
- Jess - Into it
- Ori - into it

ACTION/MOTION/DECISION

- Approve to dedicate up to \$4500 for retreat expenses.
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7. Summer Barbecue Budget

- E&A committee is looking to put on a barbecue event on July 20th. We are looking for \$150 to provide food. The event will be in either a park or a back yard. This is an alcohol and drug free event.

DISCUSSION

- Leah - looking forward to it.
- Tri - into it
- Ori - into it. I like food and events that have food.
- Gabrielle - i like it
- Jess - into it and big on food share.

ACTION/MOTION/DECISION

- Approve to dedicate up to \$150 for food for the summer barbecue event.
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8. Screen Printing Supplies and Buttons and Stuff

- We need screen printing stuff for alt pride and vic pride stuff. We also need more button supplies to make buttons for both events. Maybe \$100?

DISCUSSION

- Folks are into it.

ACTION/MOTION/DECISION

- Approve up to \$100 for screen printing and button supplies.
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9. QTIPOC Funding Stuff

- How will the QTIPOC group make funding requests to the collective? Two years ago, the collective agreed to fund up to \$5000 for QTIPOCC, starting with a budget of \$1000 per semester, rolling over. We've now accumulated the max \$5000. How will the QTIPOC organizing group, which is made up of some Pride members, though is separate from Pride, request money from this budget? Do we come through Pride each time.

DISCUSSION

- Leah - Yeah I'm worried about upstairs people thinking we're up to no good.
- Jess - I am part of the organizing committee. Maybe we can do both? Maybe we can do a UVic Pride rubber stamp thing where things just come to the collective and we auto approve.
- Tri - I agree, my concern if we have to bring it back to Pride every single time we need money for approval is that Pride would be discussing and making decisions on QTIPOC specific stuff, when Pride is non-QTIPOC, and that decision should be left for folks who identify as such.

ACTION/MOTION/DECISION

- Pride will auto-approve everything that comes in from the organizing group, but it needs to come to the collective meetings to update.

10. Gardening Collective Update and Funding Request

- We need monies to buy wood to build landscaping ties around our plot, and also for seeds and other supplies for the garden. We're going to be planting lots of neat things! Asking \$150.

DISCUSSION

- Jess - UVSP has monies. I'm into providing this money now, but if you need more, you should look to UVSP for their grants. The WC got one last year.

ACTION/MOTION/DECISION

- Approve the up to \$150 now for the gardening collective, and look towards UVSP for further funding.

11. Advocacy / Board Relations

- Touched base about BCTF stuff with advocacy groups, as well as communication with Board and advocacy groups. All advo groups were present at a meeting, including AVP. There were meetings yesterday to talk about communication issues with the Board. Talked issues and solutions. We are going to write a joint letter, each advo group would have a section in the letter. Written to exec and manager pushing the board to undergo a minimum 2 hour aop workshop, as well as a workshop around effective communication. Also review chairperson job description. Also look at hiring policy.

DISCUSSION

- Leah - I think we need to move forward. We've had a lot of cissexism and homophobia from the chair. We need to stand in solidarity with groups that have also been having problems.

ACTION/MOTION/DECISION

- Uvic Pride commits to the letter and supporting this initiative further.

12. Sexuality and Disability Workshop

- SSD is doing this workshop. Looking for representatives for a steering committee to plan this. The idea is maybe having a film discussion and maybe a workshop?

DISCUSSION

- Tri - We've done something with SSD in the past. It's funny they didn't consult with us until now and they've already done work. Totally support the event though.

- Ori - I think this is a discussion we need to have with more of our collective here.

- Gabrielle - I think SSD had tried connecting but didn't hear back?

- Jess - I think SSD and AVP had done a workshop last year. Would be nice to have a different film. But would really like to see something more tangible, like negotiating sexuality with a partner with disability, as a topic, or something like that. A workshop on physical aspects of sexuality with someone who has a disability. Maybe having an element that would make space specifically for self-identified folks.

Leah - Would like to see something different happen. Is there a way to shake it up, talk about something that hasn't been explored before?

ACTION/MOTION/DECISION

- We will get more information and send out times for when the steering committee is happening, and anybody can come when they want.

12. Zine printing for Alt Pride from member

- Zine printing to be made available for alt pride. They need printing. \$150 request. Request is from Michelle for her zine about migration, colonization, and queerness.

DISCUSSION

- Tri - I'm into zines. This sounds amazing.

- Ori - Cool

- Jess - We want a copy for pride, if Michelle is into that.

- Leah - I'm into it!

ACTION/MOTION/DECISION

- Pride will put \$150 onto zap printing card, and Michelle can print zines on it.

13. Vic Pride Discussion + Volunteers

- Harassment last year. Hannah, their protocol director can't guarantee that Joe won't be around. What do we do?

DISCUSSION

- Jess - Check in with volunteer tablers and make a decision on what they say.
- Leah - VPS has shown no sign of apology etc. I'm not into associating with them. If they can't respect that this is stolen land, I don't want anything to do with them.
- Ori - conflicted between benefits vs. not really caring about them.
- Gabrielle - not sure if we made a request ourselves to Joe not be around, if that would be respected.
- Ori - we should talk with those who are going to table? I am comfortable as a table.
- Jess - Touch base with AVP. People are coming, not sure where people will be at that day.
- Gabrielle - Maybe asking AVP to send an extra support people.

ACTION/MOTION/DECISION

- We will continue to table. Talk to AVP. Make sure volunteers are OK with this, let Hannah know what our decision is :)