

AGM October 25, 2012, 4pm - Minutes

1. Acknowledgement of the Territories

2. Safer Spaces Policy

3. Round of Names

discussion of changing order of agenda items:

vote: 10 red, 1 yellow, 2 green

fails

4. Elections

a) Collective Coordinators (3)

Nominations:

- i. Lux West
- ii. Alyson Kowalewsky
- iii. Jenny Wooding
- iv. Bronwyn Harrison
- v. Lee Myhré

Result: Lux, Alyson, and Bronwyn are elected as Collective Coordinators.

b) Financial Coordinator (1)

Nominations:

- i. Micah
- ii. Brennan

Result: Brennan is elected as Financial Coordinator.

5. Proposed Sex-Positivity Position Statement

Discussion:

the policy could spend more on consensual sex
could include more mention of people who don't experience sexual desire
how will it be introduced in the space (there are expectations in the final paragraph)
include "non-consensual sexualized violence" in section about potential triggers
could be printed and posted within Pride to make it visible
define what consent means for the collective and expectations around accountability
concerns about using the term "enthusiastic consent"
consent is a super complicated term talking explicitly about consent is important
enthusiastic consent tries to capture non-coercion and lack of influence from other factors
trying to separate consent from external/internal factors is really difficult
we could have a separate policy about consent
we should address this in a separate policy esp. responsibility to report, esp the
collective's
we should have consent more in the policy and address it later
we will have to amend this at a general meeting if we want to
we also may have a SGM soon anyway..

we could ratify this now and form a working group to work on a consent policy

Motion to table:

we can also pass it at a collective meeting and then work on it further and ratify it at a GM
it would still have the same shortcomings if passed at a collective meeting

Motion to table to the next collective meeting

strawpoll

we can strike a working group at any meeting

people can add things to any agenda

people don't seem into this policy as it stands, so we should just vote it down and talk about it in the future

Motion to refer back to Policy Committee

Final vote on motion to refer back to Policy Committee:

Unanimous: all green!

Decision: The sex-positivity position statement will be referred to Policy Committee.

6. Proposed Anti-Stigma Policy

Round: include "People who choose not to engage in these methods shall not be subject to judgment and stigma." in more places; don't agree with decriminalization of all substances, paragraph on physical and mental health are relative, etc. paragraph, decriminalization of all substances was intentional - legalization and decriminalization are different things and . intention of health paragraph: avoid making judgments about what is "healthy", this is really important and necessary in the space right now, i wish there was something about mental health and illness, decriminalization is at the heart of Pride's stance on autonomy over their bodies decriminalization is very much within pride's scope; into accessible info for people who ask for it, harm reduction section could be elaborated on, harm reduction section is intentionally short because appropriate could be decided on based on other policies; in favour of passing it today especially given conversations that have been going on in the collective; also should include non-illicit, non-prescription drugs; stigma about mental health issues should be included; i'm in favour of not passing it now so it's easier to make revisions; i think it's really great other than the things that have been noted;

strawpoll on moving forward with amendments

- i think that the wording on decriminalization/legalization is very blanket. i think the spirit of it (undue penalties, etc) how the rest of the document addresses it. the wording of "decriminalization of all substances" seems too narrow and vague

- i think that the solution would

- in a world of multiple oppressions, i think that would be an impossibility

-i'm in full support of decriminalization as the wording stands

- i would like to discuss whether the safety concerns in the space outweigh the issues

- the policy provides something more but most of the safety concerns would fall under the safer space policy. if it's not clear, it should be clarified and not passed now

vote on moving forward with voting on this policy

- i am uncomfortable with decriminalization and am uncomfortable with taking that direction

consensus on fixing any obvious grammatical errors

discussion about mental health things:

came to the conclusion in policy committee that individuals need to be able to define their own health

accessibility of policy is important

Amendment 1:

add:

“The Collective recognizes the autonomy and agency of its membership to self-determine and make the right decisions for themselves.” and “the collective will not define the term health or apply it to its membership”

final vote: 19 green

amendment passes

Amendment 2:

move sentence to end of paragraph

consensus

Amendment 3:

delete **“Physical and mental health are relative terms and are not grounds to be judged upon.”**

add:

The Collective recognizes the autonomy and agency of its membership to self-determine and make the right decisions for their physical, mental and emotional needs.

consensus

Amendment 4:

“Pride recognizes the importance of harm reduction practices while also remaining critical of its shortcomings, thus the collective shall make use of ~~appropriate~~ **relevant** harm-reduction strategies.”

consensus

Amendment 5:

“The term “substances” is used throughout this policy to describe drugs, ~~both illicit and~~ prescription **regardless of legality**, that people may use recreationally, medically or otherwise.”

consensus

Amendment 6:

of “The collective respects the bodily autonomy of its members and shall strive to resist all policing of bodies and behaviours that stigmatize substance use, sex work and consensual practices, **for example body modification, self-cutting, and BDSM practices.**”

discussion:

this doesn't include all stigmatized behaviours (eg gambling, etc.)

this is included in “consensual practices”

we could add examples of things (body modification, self-cutting, and BDSM practices)

consensus

Amendment 7:

The collective respects the bodily autonomy of its members and shall strive to resist all policing of bodies and behaviours that stigmatize **and pathologize** substance use, sex work and consensual practices, for example body modification, self-cutting, and BDSM practices.

consensus

strawpoll on Anti-Stigma Policy

final vote: 13 green and 1 red

PASSES

see Appendix for Anti-Stigma Policy as passed

7. Proposed Amendments to Bylaw 1

A. Motion to Amend Bylaw 1.1a Vision

BIRT Bylaw 1.1.a. Vision be amended as follows:

“The University of Victoria Pride Collective strives to gather as a sustainable, volunteer-driven Collective that solicits participation from and provides space for individuals ~~whose identities and experiences represent various aspects of queer+ and ally communities~~ **who experience homophobia, heterosexism, transphobia, and/or cissexism, as well as intersex folks and folks who are questioning**”

BIFRT “throughout the Victoria area” is struck and replaced with “in the broader communities” to read:

“at the University of Victoria and ~~throughout the Victoria area~~ **in the broader communities**”

Discussion: this leaves out biphobia, allosexism and leaves out people in the community, the definition is too strict with no room for growth and leaves out kink or poly and includes people who experience oppression based on gender and sexual expression outside of societal norms, don't like the fact that we have to define our membership in negative terms, generally in favour of this motion, this is reflective of issues with the space, moves away from defining membership based on a list of identities that doesn't get to the point of what pride's work is about, i think we need to add something about asexuality, i don't see this as boxing people into identities, as an advocacy group we are advocating against forms of marginalization, generally agree with this the way we define our membership right now excludes people who don't identify with the list, in this you're not, i think biphobia is included in heterosexism, i am uncomfortable with the negative wording, i wouldn't put biphobia under heterosexism because it's coming from the queer community, i would be more comfortable with a more general definition “gender and sexual minorities”, i'm uncomfortable with how it's interpreted - you can read it both ways, i prefer the wording in the second paragraph of the website; i think the wording can perpetuate not queer enough; i'm not okay with “non-normative” as it includes a lot of things that do not involve systemic oppression; i

would be into adding something but i think it's really important that we have the ; these oppressions are the basis upon which this collective exists, having "non-normative" as the language we use is too vague; i'm not trying to erase anyone's experience of oppression but that's not all being queer is; this should be about identities not oppression, people who don't feel the oppression aren't members of the collective; oppression is not just personal, it's systemic and in the way our society works, this is an advocacy that should be focussing on these forms of systemic oppression - that's kind of the point ; we should be recognizing asexual ; i want to problematize why it is a concern that we don't include people who experience these forms of oppression ; the definitions that we have proposed are really broad ; we are an advocacy group not a pride hangout club, we are here for folks who experience these kinds of marginalization, if you're not interested in challenging big dominant power, it's probably not the best place ; having those categories can be exclusionary for people who may need pride but don't see themselves reflected in the definition, i'm not concerned about hetero privilege people being not included ; i don't think it's easily interpreted and the present tense bit is a little confusing, having the addendum of questioning is also hard to interpret ; if we are defining our membership to people who experience particular kinds of oppression ; i agree about adding "experienced" to the sentence ; i don't know if people look at the constitution and this is meant to guide that ; this document is something that specifically guides the actions of our collective, these forms of oppression are not operating in a vacuum ; it's important to have a well-thought out constitution that defines the work that we want to do even though people aren't probably going to read it first ; we do feel oppression in a lot of ways and it is not done in a vacuum so why are we limiting our membership, if we are trying to limit our membership, everyone feels cissexism or heterosexism to some degree this is too broad and too strict; I would feel more comfortable with not just present-tense oppression ; in its context, it is defining who this is a space for - is a "space for" people - i think this is appropriate ; maybe we could add "primarily" between space and for ; i think say primarily for is not creating the kind of intentional space ; i think it's not super clear but not terrible ;

strawpoll: 14 green 3 yellow

Discussion:

i would prefer a wording that includes biphobia
this will probably cover everyone that we intend it to

Amendment 1:

amend to add "**allosexism**"
consensus

Amendment 2:

motion to add "**biphobia**"

Discussion:

the beliefs of biphobia include the idea that is impossible to be bisexual, bisexual erasure is a form of biphobia ; while I appreciate and understand this, I don't think that this is about people's specific identities, we're talking about forms of oppression ; heterosexism includes oppression of all non-heterosexual people ; we are shifting from an identity-based definition to a oppression-focused definition

final vote: fails

VOTE ON MOTION 7A

final vote: 14 green 1 yellow 1 red

PASSES

B. Motion to Amend Bylaw 1

BIRT Bylaw 1.1 Definitions be created and read:

"1. Definitions:

a. **Homophobia:** A range of negative attitudes and actions towards people who are or perceived to be non-heterosexual, including prejudice and discrimination, fear, hatred, aversion, contempt or mocking. Homophobia can range from unfounded assumptions to physical violence.

b. **Heterosexism:** Heterosexism is the systemic and institutional privileging of heterosexual relationships and orientations and the assumption that heterosexuality is the default, "normal" or only legitimate sexuality. Heteronormativity idealizes monogamous, long term, procreative heterosexual relationships. Heterosexism often manifests in homophobic or heteronormative actions.

c. **Transphobia:** A range of negative attitudes and actions towards people who are or perceived to be trans or gender non-conforming, including prejudice and discrimination, fear, hatred, aversion, contempt or mocking. Transphobia can range from unfounded assumptions to physical violence.

d. **Cissexism:** Cissexism and Cisgenderism are the beliefs that transsexual and transgender identities are inferior to those of non-trans (cis) people and that the cis experience is the normal or default experience.

e. **Queer:** The word "queer" has a long and complex history, and has many different understandings. Queer is often used as an umbrella term to encompass non-normative sexualities and gender expressions and identities. UVic Pride uses the term "queer" as both an umbrella term and a political term. Queer as a political term is anti-assimilationist and distinguishes movements, activism and organizing that challenges all forms of oppression from mainstream LGBT organizing. Queer as an umbrella term can refer to people who experience heterosexism, cissexism, homophobia and transphobia and includes not only gay and lesbian identities, but also bisexual, pansexual, asexual and other identities. Gender and sexuality are separate things, although for some folks they are heavily interrelated. Some trans*, genderqueer and gender variant people use "queer" to describe their gender identity; others may not. UVic Pride uses "queer and trans" to reflect this.

Amendment 1:

a. amendment to add:

"erasure" under homophobia

"A range of negative attitudes and actions towards people who are or perceived to be non-heterosexual, including prejudice and discrimination, fear, hatred, aversion, contempt, erasure or mocking."

consensus

Amendment 2:

b. change to "can"

"Homophobia can range from unfounded assumptions to physical violence."

consensus

Amendment 3:

change to "heterosexism and heteronormativity"

consensus

Amendment 4:

c. add "erasure

consensus

Amendment 5:

re-order heterosexism + homophobia, cissexism + transphobia

consensus

Amendment 6:

In e. suggestion to use GSM instead of non-normative
use non-normative/GSM

**“Queer is often used as an umbrella term to encompass non-normative/minority sexualities and gender expressions and identities.”
consensus**

Amendment 7:

add definition of allosexism between d. and e. and renumber accordingly

**“e. Allosexism: The assumption that all people experience sexual attraction/desire or want to engage sexually with other people. This includes assumptions that romantic relationships are unable to function without sexual activity and the assumption that everyone wants romantic relationships.”
consensus**

BIFRT Bylaw 1 be renumbered accordingly

VOTE ON MOTION 7B

Final vote: 13 green

PASSES

C. Motion to Amend Bylaw 1.1b Mission

BIFRT Bylaw 1.1.b. Mission is amended to read:

~~“The University of Victoria Pride Collective works to provide a safer space for individuals within and outside of the queer and ally communities~~ **queer and trans communities,**”

BIFRT all other references to “queer and ally communities” be struck and replaced with **“queer and trans communities”**

BIFRT Bylaw 1.1b Mission be amended to read:

~~“both at the University of Victoria and in the Greater Victoria community~~ **broader communities”**

BIFRT all other references to “Greater Victoria community” be struck and replaced with **“broader communities”**

BIFRT Bylaw 1.1.b. Mission is amended as follows:

~~“The University of Victoria Pride Collective aims to alleviate all forms of oppression and to address a lack of available safer space, community and education regarding queer and ally issues~~ **queer and trans issues,** needs and experiences.”

Discussion: experiences with allies are not specific to this organization ; there is no inherent ally identity, just actions ; question the existence of autonomous “ally communities” ; this is not meant to kick out allies - the intention is to define allyship as an action and relationship, and not an identity

strawpoll: 12 green 1 yellow

FINAL VOTE on Motion 7B: 18 green

PASSES

D. Motion to Amend Bylaw 1.1 C Values

BIRT Bylaw 1.1.c.vi is amended as follows:

"vi. Respect for and inclusion of individual self-identification and self-expression, without making unfounded assumptions or assumptions based on stereotypes, **and without appropriating or co-opting identities and experiences;**"

BIFRT Bylaw 1.1.c.ix is amended as follows:

"ix. Striving to reach as much of the ~~queer and ally communities~~ **queer and trans communities** as possible at the University of Victoria and ~~throughout the Greater Victoria area~~ **in the broader communities**, given the University of Victoria Pride Collective's capacity;"

BIFRT Bylaw 1.1.c.xi is amended as follows:

"xi. Acknowledgement of the ~~important~~ **importance** of bodily autonomy, judgement-free healthcare and reproductive justice; ~~both for the queer and trans* communities, but also for all people and working to support and empower people to make autonomous decisions about their lives and bodies;~~"

BIFRT Bylaw 1.1.c.xii. is struck

~~xii. Celebration and inclusion of all people as individuals.~~

Discussion:

reword first change

add s

Strawpoll

we could change 12

**FINAL VOTE on Motion 7D: 17 green, 1 abstention
PASSES**

8. Proposed Amendments to Bylaw 2

BIRT Bylaw 2.1.a be amended as follows:

"a. Members are all ~~queer and queer-friendly registered students, faculty, and staff of the University of Victoria, as well as queer and queer-friendly community members.~~ **University of Victoria students, faculty, staff, and community members who experience homophobia, heterosexism, allosexism, transphobia, and/or cissexism, as well as intersex folks and folks who are questioning, and folks who are committed to working in solidarity against these and all forms of systemic oppression"**

BIFRT Bylaw 2.1.b.ii be amended as follows:

"ii. Appeal prior to or ~~at the beginning of~~ **during** a Collective Meeting for voting rights at that meeting."

BIFRT Bylaw 2.3.a be amended as follows:

"3. Removal:

- a. Complaints against a Collective member must be made to the Safer Space Coordinator, or if preferred, another Collective Coordinating Committee member, who will take actions including, but not limited to, facilitation, mediation, and consultation. If, after two (2) weeks, the problem is deemed irresolvable by these means, the Safer Space Coordinator, or if preferred, another Collective Coordinating Committee member, may move to remove the member in question at the next General Meeting. At the meeting, the member may be removed by a ~~three quarters plus one two thirds~~ majority vote."

BIFRT Bylaw 2.5.a be amended as follows:

"5. Voting:

- a. Motions shall be passed by a two thirds ~~plus one~~ majority of green and yellow votes not counting abstentions. That is, where the combined number of green and yellow votes is greater than twice the number of red votes."

BIFRT Bylaw 2.5.e be amended as follows:

“e. Matters requiring a three quarters ~~plus one~~ majority shall proceed as above, but requiring the higher margin. That is, where the combined number of green and yellow votes is greater than three times the number of red votes.”

BIFRT all references to “plus one” are stricken

Strawpoll: 16 green

**FINAL VOTE ON BYLAW 2: 18 green
PASSES**

9. Proposed Amendment to Bylaw 4

BIRT Bylaw 4.3 be amended as follows:

“3. ~~Decision-making~~: The Collective shall ~~agree upon~~ **adopt** a decision making model for Collective meetings. **If consensus cannot be reached on a decision making model, one may be determined by plurality vote.** When possible, ~~this the decision making model~~ shall reflect consensus-based decision making as closely as possible. If no decision-making model can be agreed upon, the decision making process shall follow the one outlined in Bylaw 3.”

BIFRT Bylaw 4.6 be amended as follows:

“6. ~~Documents~~: Minutes of Collective Meetings shall be made available to the membership ~~within two (2) days of a~~ **within one week or before the next** Collective Meeting.

Strawpoll: same

**FINAL VOTE on Bylaw 4: 17 green
PASSES**

10. Proposed Amendment to Bylaw 5

BIRT Bylaw 5.2.g be amended as follows:

- g. Representative to Trans* groups
 - ~~i. This individual must be a member in good standing of one (1) or more Trans* group(s) in the Greater Victoria area.~~
 - ii. This individual must be a self-identified trans, genderqueer, or gender-variant person.**

BIFRT Bylaw 5.2.h be amended as follows:

- “h. Representative to the Camosun Pride Collective
 - i. This individual must be a member ~~in good standing~~ of the Collective or the Camosun Pride Collective.”

BIFRT all references to “in good standing” are struck

BIFRT Bylaw 5.4.a.iii be amended as follows:

“iii. The representative to the University of Victoria Students’ Society Board of Directors will be elected at an SAGM for a one year term commencing May 1. The position will automatically ~~become vacant~~ **be re-elected** at the Semi-Annual General Meeting.”

BIFRT Bylaw 5.4.e be struck and replaced with:

“e. The collective will adopt a voting method for elections at the beginning of the meeting in which the election is held with preference being given to methods that include a “no” option and the ability to rank ballots.”

BIFRT Bylaw 5.5 be amended as follows:

"c. The hiring committee must contain at least one person ~~who is not a voting member of the Collective and who does not know any of the applicants socially.~~"

BIFRT Bylaw 5.8 be amended as follows:

"8. Delegation: The Coordinating Committee, or any of its members, may delegate any, but not all, of their duties and responsibilities to ~~such persons or committees as they may designate~~: **consenting people or committees**
a. **Delegation of tasks regarding confidential information, safer spaces issues, or sensitive matters must be delegated by approval of the collective;**
b. **Delegation of other tasks may be done informally to volunteering members of the Coordinating Committee or other Collective members**

BIFRT Bylaw 5.10 be struck and replaced with:

"**10. Leave of Absence: A member of the Coordinating Committee may request a leave of absence which requires the consent of the collective"**

BIFRT Bylaw 5.11 be amended as follows:

"11. Resignation: A member of the Coordinating Committee may resign at any Collective or General Meeting ~~by either phone, letter, email, or presence in person or by phone, letter, or email to the Collective.~~"

Strawpoll: all green

**FINAL VOTE on Bylaw 5: 15 green
PASSES**

11. Proposed Amendments to Bylaw 6

BIFRT Bylaw 6.1.b be amended as follows:

"b. Abide by the spirit of the Constitution and Bylaws **and Policies of the Collective;**"

BIFRT Bylaw 6.1.b be amended as follows:

"c. Outreach to new members; ~~with respect to marginalized and diverse constituencies;~~"

BIFRT Bylaw 6.1.j be amended as follows:

j. Help to plan, organise, and promote ~~socials, dances, parades, and other events;~~

BIFRT Bylaw 6.2.a, b, c be struck and replaced with Bylaw 6.2a Collective Coordinators, as follows:

- i. Ensure that Collective Members abide by the spirit of the Constitution and Bylaws **and Policies of the Collective;**
- ii. Enforce and promote safer space practices in accordance with the Collective's Safer Space Policy;
- iii. Oversee daily operations of the Collective;
- iv. Check voicemail, mail, e-mail, **and other online communication** regularly **in accordance with the Collective's values;**
- v. Ensure new **Collective members** are welcomed;
- vi. Liaise with related groups in the **broader communities and with the greater campus community;**
- vii. Be available for public enquiries involving the Collective and represent the views of the Collective to the best of their abilities when necessary;
- viii. Ensure decisions of consequence are brought before the Collective at Collective meetings **and that information about Collective operations is accessible to members;**
- ix. Manage agendas for, **regularly attend** and facilitate Collective meetings;
- x. Ensure that access to, training in, and upkeep of technological resources occurs;
- xi. Oversee the organisation of events, in collaboration with the Events Committee or relevant working group;

- xii. Organise graphics and promotional materials;
- xiii. **Ensure volunteer coordination is managed as outlined in the Volunteer Policy Manual;**
- xiv. **Ensure that hiring of paid coordinator(s) and work-study positions happens;**
- xv. Organise and supervise work-study program;
- xvi. Supervise paid coordinator(s);
- xvii. Other duties as required.

xviii. In cases where there are hired employees, any overlapping duties between the responsibilities of the Collective Coordinators and the job description for any positions shall be performed by the employee.

BIFRT Bylaw 6.2.d be amended as follows:

"d. Paid Coordinators: The Paid Coordinators shall:

i. Perform duties as outlined in the job descriptions developed by the Coordinating Committee;

- ~~i. Manage online communication in accordance with the Collective's values;~~
- ~~ii. Organise and supervise work-study program, including ensuring the proper recording of hours;~~
- ~~iii. Oversee the organisation of events, in collaboration with the Events Committee or relevant working group;~~
- ~~iv. Book rooms for the Collective and other organisations at the discretion of the Collective;~~
- ~~v. Manage agenda for and facilitate Collective meetings;~~
- ~~vi. Create and maintain an office hours schedule for the coordinating committee;~~
- ~~vii. Ensure cheque requisitions are completed and submitted in a timely fashion;~~
- ~~viii. Other duties as required;~~
- ~~ix. In the case of there being no Paid Coordinator the duties of that position will fall into the responsibilities of the Collective Coordinators."~~

BIFRT Bylaw 6.2.g be amended as follows:

"g. Representative to the UVSS Board of Directors: This representative shall:

- i. Attend meetings of the UVSS Board of Directors regularly;
- ii. Facilitate communication between the two organisations;
- iii. Bring to the attention of each organisation agenda items in regard to common interests and coordination between the two organisations;
- iv. Submit motions to the UVSS Board of Directors meetings, as directed by the Collective;
- v. Represent the views of the Collective to the best of their abilities during debate **and voting** on relevant motions;
- vi. Other duties as required."

BIFRT Bylaw 6.2.i be amended as follows:

i. Representative to Trans* Group(s): This representative shall:

- ~~i. Attend meetings of one or more Trans* group(s) in the Greater Victoria area regularly~~ **Communicate with existing Trans* groups in the community;**
- ~~ii. Facilitate communication between the groups;~~
- ii. Bring to the attention of each body agenda items in regard to common interests and coordination between the groups;
- iii. Act as the point person for trans related inquiries**
- iv. Other duties as required.

BIFRT Bylaw 6.2.l be amended as follows:

I. Safer Space Coordinator: The Safer Space Coordinator shall:

- i. Handle complaints concerning Safer Space violations
- ii. Make recommendations on ways to promote Safer Space within the collective office and collective events
- ~~iii. Ensure that a minimum of two (2) Safer Space workshops initiatives per semester occur~~
- v. Oversee the peer support program**
- ~~vi. Receive anti-oppression training and peer counsellor training, if necessary~~

discussion about having the trans rep be the point person

this person would self-motivate for the position and if no one wanted to it would be unfilled; this would be more for public inquiries, interviews, etc

Strawpoll: 16 green

**FINAL VOTE on Bylaw 6: 16 green
PASSES**

12. Proposed Amendment to Bylaw 7

BIRT Bylaw 7.5 be amended as follows:

- “5. ~~Discussion of~~ **Voting on** changes to policy must be advertised at least six (6) days in advance, and include mention of what policy will be discussed.”

Strawpoll: 16 green

Discussion: voting? motion? voting implies discussion - we don't always use formal motions

**FINAL VOTE on Bylaw 7: 16 green
PASSES**

13. Proposed Amendment to Bylaw 8

BIRT Bylaw 8.2 be amended as follows:

- “2. ~~Discussion of~~ **Proposals of** changes to the Constitution and Bylaws must be advertised at least six (6) days in advance of the general meeting, and include mention of what bylaws will be discussed.

Strawpoll: 16 green

**FINAL VOTE on Bylaw 8: 16 green
PASSES**

14. Proposed Allies Policy

Discussion:

this policy has been the result of a lot of discussions in the collective ; could changes “define” to “shall apply” ; this is not made for people to self-identify, but for people who want to act as allies and to have a document that defines that ; this is quite needed, especially the part about education ; for purposes of continuity with the rest of the policy, this does not serve to generalize or shame allies ; in light of the constitution, the removal of biphobia would make sense, but I'm against it personally ; i like ally as behaviour, not identity ; allies should “be encouraged to” identify ; issues with defining queer/our mandate sort of differently than the constitution ; is the default ally hours or not ally hours? ;

Amendments:

allies should not expect individuals to educate them
allies to the collective
adding allosexism

remove biphobia to be reflective of the list in the constitution

strike: note

change ally hours to say the collective is typically open, however...

strawpoll: 16 green

final vote on Ally Policy: 17 green

see appendix for policy as passed