

## **UVic Pride**

### **Emergency Fund Policy**

Adopted at AGM October 21 2015

#### **PREAMBLE:**

The University of Victoria Pride Collective recognizes the economic hardships that trans, queer, two-spirit and intersex people face, and that these individuals are statistically at a greater risk of poverty and economic instability. The collective also acknowledges that people may face additional marginalizations that intersect with their sexuality and/or gender identity/expression, and that this may additively affect economic hardships and the inability to participate in collective activities and organizing. Trans, queer, two-spirit, and intersex individuals are also more exposed to experiences that can cause economic hardships, such as being kicked out of family homes, surgery, and legal name changes, to name a few. The collective is, therefore, committed to aiding its members in these situations, when possible, and seek to remove economic barriers that may prevent them from participating in collective activities and organizing.

#### **SECTION I: Funding Model**

1. The University of Victoria Pride Collective shall have a budget line item for the Emergency Fund, equal to 5% of each semester's projected revenue. Unspent amounts at the end of each semester will roll-over into the next. Unspent amounts will reset at the beginning of each fall semester, when it will again equal 5% of the revenue of that fall semester.
2. The Collective shall actively fundraise (when needed) to increase the fund through activities such as donations for resources, buttons, and events.

#### **SECTION II: Eligibility**

1. The Emergency Fund is open to any and all queer, trans, two-spirit, and intersex collective members.

#### **SECTION III: Accessing the Fund**

1. To access funding from the University of Victoria Pride Collective, collective members shall approach a collective or paid coordinator with their situation and request that an emergency fund application be added to the next collective meeting agenda.
2. Funds may be accessed for grants up to \$500.
3. Exceptions may be made for larger grants upon approval of the Collective.
4. If funds are no longer available in the Emergency Fund budget line, the Collective/Paid Coordinators shall bring the application to the Collective as a regular donation request.
5. The collective shall seek to cover expenses by direct payment of required items (such as food, or lodging, etc). Cash grants can be approved by the collective on a case-by-case basis.
6. All Emergency Fund applications shall be made anonymously to the Collective, and all Emergency Fund applications and approvals shall be done in strictly confidential collective meetings. Minimal meetings minutes must be kept.

7. In Emergency Fund applications that are deemed too urgent to wait for the next collective meeting, up to \$500 can be approved at the discretion of any 2 coordinating committee members. This discretionary approval must be communicated to the coordinating committee and the collective at their next respective meetings.