

UVic Pride Collective Minutes - February 16 2016

QUORUM MET - 7 coordinators, 6 collective members

1. Acknowledgement of the Territories
 2. Safer Spaces Policy
 3. Round of Names/Pronouns/Check-in
 4. How Does a Collective Work
 5. Updates
 - a. Volunteer Call Out - Tabling at Freestore Swap (Feb 25 and 26)
 - b. Trans Idol - raised \$127!
 - c. Discussion Group - Queer consent discussion will be 1.5 hours long workshop and 1.5 hours of discussion. March discussion group will be on ableism and neurodivergency. Suggestion of transmisogyny in homeless shelters as a future topic.
 - d. SATCO theatre happening this week starting Feb 17
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6.) Ideaboard

- Went through ideaboard

DISCUSSION

- Writer's Circle - start working group facilitated by Dylan
- Get more cheese for Pride
- Ponycrafting

ACTION/MOTION/DECISION

- Consensus. Establish writer's circle working group. Individuals can bring cheese to donate to Pride if they like. Individuals can make unicorn crafts if they like.
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7.) Safer Spaces Non-Negotiables

- Went through the safer spaces non-negotiables list that safer spaces volunteers and coordinators came up with. This is a list of non-negotiables if we are requested to provide our safer spaces volunteers at external events.

DISCUSSION

- Points are not verbatim - see safer spaces coordinator for final wording of this list:
- 1.) Safer spaces volunteers will be introduced at the event
- 2.) There must be a safer spaces event agreement that is signed
- 3.) Volunteers must be able to remove event participants
- 4.) Accessible and gender-inclusive washrooms must be provided
- 5.) Harm reduction and anti-stigma policies must be in place for all events
- 6.) No searches
- 7.) Safer Spaces and harm reduction are two separate things
- 8.) Accessibility issues must be clearly communicated (strobe lights, stairs, etc)
- 9.) Exterior groups must know accessibility issues people and who to be notified
- 10.) Volunteers must be provided bus tickets when possible
- 11.) There must be two volunteers per shift
- 12.) There must be adequate timing for pride to organize - 2 weeks notice preferable.

ACTION/MOTION/DECISION

- Consensus - Approve list of safer spaces non-negotiables for external organizations. (see attached appendix for final list)
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8.) Femme Caucus Proposal

- Wanna start a femme caucus. Lux and Orillia to facilitate

DISCUSSION

- Uh huh!

ACTION/MOTION/DECISION

- Consensus - Femme caucus established.
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9.) Newsletter

- Check in

DISCUSSION

- Looks good. Let's add peer support hours to it

ACTION/MOTION/DECISION

- Consensus - Add peer support hours to the newsletter and approve it.
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10.) Payments for trans idol filming

- Request to pay honorarium for person who filmed and edited trans idol videos.

DISCUSSION

- Yah lets pay our people.
- \$100?

ACTION/MOTION/DECISION

- Consensus - \$100 honorarium for film editing
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11.) Request to use screenshots from voteline bling

- Anti-Violence project would like to use screenshots from our voteline bling video in a microblog they're starting. They've already received consent from the individuals in the video.

DISCUSSION

- Yah totally as long as they got consent from the people!

ACTION/MOTION/DECISION

- Consensus - AVP can use screenshots from our vide.
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12.) Sharing Events?

- We get lots of requests to share and advertise events. How do we make decisions on what to share and what to not share?

DISCUSSION

- Coordinators can use their discretion.
- Unsure ones can go to coordinating committee to decide

ACTION/MOTION/DECISION

- Consensus - Coordinators use discretion and coordinating committee will decide on what to share.
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13.) Sunday Events

- Not a lot of response from collective regarding sunday events. What to do?

DISCUSSION

- Maybe it's because reading break just happened?

- Send out over listserve and establish a working group facilitated by Alexis?

ACTION/MOTION/DECISION

- Consensus - Alexis to facilitate working group. Send out over listserve.
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14.) Check in about space

- We've recently started closing our space at 6:00pm because of safety concerns. We had decided we would check in after two weeks. It has now been two weeks.

DISCUSSION

- Continue as is - close at 6pm
- Like it the way it is now.

ACTION/MOTION/DECISION

- Consensus - No change to space.
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15.) Policy Committee

- Gotta start policy committee so that we can bring policies that need changing to the SAGM. When do we wanna meet?

DISCUSSION

- Fridays at 10:00?

ACTION/MOTION/DECISION

- Consensus - Policy committee for then next three weeks on Fridays at 10:00am
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16.) SAGM Food

- Do we wanna buy food for the SAGM

DISCUSSION

- Yah!
- How about we approve \$80 budget?

ACTION/MOTION/DECISION

- Consensus - \$80 for food budget for SAGM
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17.) Legal Fees Daphne

- Daphne has publically stated she was the one who did the washroom signs. The university is considering pressing charges. She is asking for support for legal fees.

DISCUSSION

- We don't have any money
- Bring this to the UVSS Board? She might be able to get support there?
- Send our board rep to communicate with Daphne and Board?

ACTION/MOTION/DECISION

- Consensus - Pride will not provide legal fees. Board rep to communicate with Daphne and UVSS, if needed.
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18.) Statement

- Do we want to release a statement about gender inclusive washrooms?

DISCUSSION

- Talk about our initiative
- Talk about the university actively working against it and coopting accessible washrooms
- Michelle/Tri offer to draft

ACTION/MOTION/DECISION

- Consensus - Release statement. Michelle and Tri to draft
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19.) Conversation about Making Pride a Closed Space

- Do we want to make Pride a closed space similar to the way SOCC, NSU, and the Womens Centre does it?

DISCUSSION

- Safety concerns
- Difficulty with enforcement
- Not a lot of collective members present
- Keep having the conversation. Add a brainstorm paper onto the wall for collective members who aren't at the meeting to comment on
- Set a time limit to talk on it for this meeting - everyone feeling tired

ACTION/MOTION/DECISION

- Consensus - More engagement with the collective about it

Meeting Adjourned

Safer Spaces List of Non-Negotiable Needs

- 1. We need to be announced at events publicly – describe armbands, and how to find us, who we are and why were there. Take effort to make sure the volunteers are physically visible in the announcement so people know who to look for. Make sure people are notified at the door of these things.**
- 2. We need to have an event agreement to uphold – either the one previously made by us or made by the exterior group in collaboration with us. We should have a baseline policy to give as example or to use.**
- 3. We need to be able to remove people from the event space who break policy or are unsafe, and this decision needs to be upheld.**
- 4. Accessible Gender Inclusive washrooms must be available to everyone.**
- 5. Exterior groups must have Harm Reduction and anti-stigma policies in place for their event.**
- 6. No searches of bodies or belongings at events. We are willing to work with you to deconstruct the ideas that security searches are necessary.**
- 7. Make sure it is known that our Safer Spaces volunteers and Harm Reduction volunteers are two separate things – make sure this is clear that in asking for Safer Spaces volunteers exterior groups are NOT getting Harm Reduction volunteers as well, they must ask for the two separately.**
- 8. Exterior Groups must make aware of accessibility issues, such as strobe lights, smoke machine, base, intense stimuli (audio, visual, etc.), etc.**
- 9. Exterior groups made make clear who needs to be notified for accessibility issues.**
- 10. When possible, Volunteers need to be provided with two bus tickets – one for the ride there and one for the one back.**
- 11. Pride must be able to provide at least two volunteers per shift.**
- 12. Exterior group must give adequate timing for Pride to organize our volunteers – bare minimum of two weeks prior notice from the date of the event.**