

## UVic Pride Collective Minutes - May 12th 2016

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### QUORUM MET - 4 coordinators & 2 Collective Members

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1. Acknowledgement of the Territories
  2. Safer Spaces Policy
  3. Round of Names/Pronouns/Check-in
  4. How Does a Collective Work
  5. Updates
    - a. IPOC Caucus - Kimmortal event happened last saturday. There was interest in someone facilitating more adding onto the art piece created there at the event this Friday.
    - b. New staff! Tareem has been hired!
    - c. UVSS can't do benefits for us so we gotta figure out how to administer it ourselves - add to budget meeting item
    - d. New collective meeting time - Thursdays at 2. Every second tuesday
    - e. New order forms have been made for our resources! Not sure what the update on first aid kit is.
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### 6.) Adoption of Minutes (April 26th 2016)

#### DISCUSSION

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#### ACTION/MOTION/DECISION

- Consensus. Minutes approved
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### 7.) Ideaboard

- Nothing new

#### DISCUSSION

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#### ACTION/MOTION/DECISION

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## 8.) Collective meeting processes

- Brought forward discussion from previous meetings. First convo is on confidentiality. Second conversation about agenda.

### DISCUSSION

#### Confidentiality Conversation

- Talking about a few meetings ago when we went in camera. Some concerns about the discussion and pride's aop meeting.
- Differentiate between having secret conversation because we don't want other people to hear and for reasons of safety. Not appropriate to have secret conversations if not about safety.
- When would we require confidentiality? Things like protecting safety of collective members, then yah need to have confidential conversations. But don't need to have secret conversations about others. Also if there is a need to get around bureaucracy.
- How to record confidential minutes? Secret code? Refer to some sort of "committee".
- Case by case basis depending on who can't know what.

#### Agenda

- Agenda on a google doc and sent out so that it's always updated.
- We're disorganized though.
- Maybe have a blurb in the email -> you can add things to the agenda.
- Have a hard cutoff. Move the time we notify the collective to two days.
- Let us know if you need something added to the agenda.
- Hard cutoff - but maybe on a case by case basis we would have to add things to the agenda.
- If at the beginning of meetings we could just see if anybody wants to add anything to the meeting at the beginning.
- Need to have an intentional conversation on what kind of things we can and cannot add last minute.
- Instead of cut off date, there is a cutoff amount. Max number of topics for one meeting and then there is a queue and it is added to the next collective meeting agenda. Though priority might be hard to determine. Maybe have a high priority queue and a low priority queue. Hard to determine how long topics will take though. One topic might last a couple hours.
- Proposal for structure - meeting agenda sent out 48 hours in advance. In circumstances where topic will adversely be affected if not discussed before the next week's, consideration can be given to add agenda items after the 48 hours. If anything has to be added it has to be cleared at the collective meeting - the collective will vote to add things to the agenda. Bold added items in minutes to draw attention to it. Let collective know this process on facebook.

### ACTION/MOTION/DECISION

- Consensus on proposed agenda structure.
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### **9.) Women's Centre/Third Space presentation**

- They have decided a trial of a new name for one year. Please refer to us as The Third Space from now on. That would be appreciated

### DISCUSSION

- Why Third Space? Named after the zine and what it represents. Naming the centre after the name.
- I like it. Will make more safe.
- When is next meeting? Monday 23rd at 5pm.

### ACTION/MOTION/DECISION

- No decision needed.
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### **10.) Harm Reduction**

- How to order supplies? Do we want to keep supplying harm reduction? How to do?

### DISCUSSION

- Tell people that we can give them bus tickets to go to another harm reduction site.
- If we incorporated on our own. Would that risk our funding?
- A lot of administrative work on our end. Possible, but long term solution. What do we do in the short term?
- We should reconsider offering harm reduction at all right now. Don't want to get us into a hot legal mess. If we halt offering them right now. Maybe we could come up with something else. But if we keep offering them on the DL, it would jeopardize everything else.
- Shouldn't stop altogether though. Don't know if we can make a decision today either.
- Peeved that ED and UVSS caused this problem and we're left figuring this shit out.
- Can still give out supplies for T injections.
- What if we just rebrand what we give out? Gender affirming resources.
- Gender affirming crack pipe? Lol not sure about that.
- Start a harm reduction committee/working group that will hash out the options and make the decision as a collective now to stop and hear from the committee/working group.
- Ask Ashe to facilitate the committee.
- Molly interested in doing it too.

#### ACTION/MOTION/DECISION

- Consensus. Ashe and Molly to start harm reduction working group, which is tasked to come back to the collective with options. Stop handing out harm reduction supplies until committee/working group comes back with recommendations to implement.
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#### **11.) Office Coordinator Hiring Committee**

- Need to elect a hiring committee.

#### DISCUSSION

- Sara Maya (Chair)
- Orillia
- Alexander

#### ACTION/MOTION/DECISION

- Consensus. Elect Sara Maya, Orillia and Alexander to Hiring Committee.
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#### **12.) Summer Budget**

- Need a summer budget. Propose to have a separate collective meeting to plan the budget

#### DISCUSSION

- Thursday 19th at 2pm

#### ACTION/MOTION/DECISION

- Consensus. Establish a collective meeting for budget for next Thursday at 2pm.
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#### **13.) UVSS Handbook Description**

- Change our description?

#### DISCUSSION

- Remove harm reduction.

#### ACTION/MOTION/DECISION

- Consensus. Stay same and just remove harm reduction.
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### **13.) Donation for VPWAS**

- Requesting donations of art supplies

#### DISCUSSION

- Awesome!
- Alexander work with Orillia to get them supplies

#### ACTION/MOTION/DECISION

- Consensus. Alexander and Orillia to get them supplies they've requested.
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### **14.) Victoria Pride Parade Involvement**

- Do we want to be involved in the Pride parade? The last few years we've been tabling at it and offer our resources.

#### DISCUSSION

- Don't like the idea already. Vic Pride sucks.
- More visibility though
- White cis gays are usually loaded
- Hannah is getting the square payment thing too so that will be handy
- There's usually a fee for tabling
- Good for outreach with youth as well.
- Ask them to waive the fee.

#### ACTION/MOTION/DECISION

- Consensus. Table at Vic Pride. Ask them to waive the fee.
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### **15.) Memorandum of Understanding**

- Follow up on Memorandum of Understanding (MOU)

#### DISCUSSION

- Short. Suggestion is we don't do an MOU and we just provide informal feedback of the point we've received.

#### ACTION/MOTION/DECISION

- Consensus. No formal MOU. Just informal feedback.
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### **15.) Website Renewal**

- Costs less than 20

#### DISCUSSION

- Whoo

#### ACTION/MOTION/DECISION

- Consensus. Renew website.
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### **16.) Director of Events Meetup**

- He wants to meet up with us. Who do we wanna send and what do we wanna do?

#### DISCUSSION

- Tareem and Alexander
- Call out to the collective in terms of what to bring

#### ACTION/MOTION/DECISION

- Consensus. Tareem to do a callout to collective for events discussion with Director of Events.
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### **17.) Volunteer Appreciation Proposal + Movie Proposal**

- Volunteer Appreciation Event next Friday, and then in two weeks watching a movie and call out to the collective on movie preferences on the 27th maybe.

#### DISCUSSION

- Late to be doing volunteer appreciation?
- We should still do one even if it's small.

#### ACTION/MOTION/DECISION

- Consensus. Set those events!
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### **18.) Main Space Door Code Discussion**

#### DISCUSSION

- Having a door code. To get the door code you have to come to a collective meeting. Concern that there's a problem with that, makes getting into this space inaccessible.

- Creates a problem in getting people into here. Unless you're friend with someone, you can't get in... think we should think about changing the policy at the next general meeting
- Proposed the change for the last SAGM to address the favouritism that was happening because there wasn't a policy on how to get the code. So now it gave ppl the chance to come in and get the code rather than having someone you have to know who already has it .
- Could we have it written somewhere that folks could come and apply to get the door code at a collective meeting, or change it so that coordinators could give the code out at their discretion. If there's ever a problem, we could just address it then.
- Could have a special general meeting

#### ACTION/MOTION/DECISION

- Consensus. Set SGM at the next collective meeting
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#### **19.) Retreat Working Group**

- Can we start a retreat working group

#### DISCUSSION

- Tareem to facilitate

#### ACTION/MOTION/DECISION

- Consensus. Start the retreat working group and tareem will facilitate.
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#### **20.) UVic Working group on sexualized violence and policy development**

- Emma wants to consult with Pride

#### DISCUSSION

- Pride has already been contacted directly by the chair through the collective coordinators
- Don't bother with consulting with UVSS, because we've already been invited.
- Tareem, Alexis, and Hannah maybe yall could facilitate some sort of feedback thing for our collective to bring our concerns to the working group

#### ACTION/MOTION/DECISION

- Consensus. Go directly to the working group rather than going through Emma since we've been directly invited.
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## **21.) Workstudies**

- We need to make work study applications. What do we want to do

### DISCUSSION

- We should apply but we gotta make sure we don't overwork them and they only do the hours that they are designated for.
- We should have a resource organizer.
- Resource organizer, QT2IPOC event organizer, office assistant - bring job descriptions next week for approval

### ACTION/MOTION/DECISION

- Consensus. Apply for all three. Confirm job descriptions next week.
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## **22.) AltPride**

- Is there interest to create a community-based lead organizing committee to take on alt pride organizing (not a proposal for Pride to take this on). Mich and liz can help with setting things up, but can't take on core organizing. Is there any interest from here in being lead organizers for altpride for this year.

### DISCUSSION

- When does it usually take place? Usually it's been done the weekend before the vic pride festival. So probably July 9th?
- Maybe once a week meeting commitment. Will take down names and then they will set up first meeting.
- Contact a coordinator or get in touch with michelle if you're interested!

### ACTION/MOTION/DECISION

- No decision necessary.
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Meeting Adjourned